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6 SEPTEMBER 2006



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**Operations Support** 

SURVIVAL, EVASION, RESISTANCE, AND ESCAPE (SERE) PROGRAM

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This instruction implements Air Force Policy Directive (AFPD) 16-13, Survival, Evasion, Resistance, and Escape (SERE); DoD Directive (DoDD) 2310.2, Personnel Recovery, DoDD 1300.7, Training and Education Measures Necessary to Support the Code of Conduct; DoD Instruction (DoDI) 1300.21, Code of Conduct (CoC) Training and Education. It applies to all major commands (MAJCOM) and Air National Guard (ANG) and Air Force Reserve Command (AFRC) Units. This instruction establishes the Air Force SERE Program which includes Code of Conduct Training (CoCT), Code of Conduct Continuation Training (CoCCT), and Personnel Recovery (PR) operational support. It defines the SERE function, program responsibilities, and standardization/evaluation and inspection activities. Refer recommended changes and questions about this publication to the Office of Primary Responsibility (OPR) using the AF IMT 847, Recommendation for Change of Publication; route AF IMT 847s from the field through MAJCOM. Ensure that all records created as a result of processes prescribed in this publication are maintained in accordance with AFMAN 37-123 (will convert to AFMAN 33-363), Management of Records, and disposed of in accordance with the Air Force Records Disposition Schedule (RDS) located at https://afrims.amc.af.mil/. The use of the name or mark of any

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(AMC) AFI 16-1301, 6 September 2006, is supplemented as follows. This supplement amplifies policies and procedures contained in AFI 16-1301. This supplement defines the roles and responsibilities of SERE Specialists assigned in AMC both for training and operational support roles. Additionally, it provides Code of Conduct Continuation Training (CoCCT) guidance and currency requirements for aircrew members assigned to AMC. It clarifies AMC SERE Specialist upgrade and currency training requirements. This supplement applies to Air Mobility Command (AMC). This supplement does not apply to AMC gained Air National Guard and Air Force Reserve Command units. Ensure that all records created as a result of processes prescribed in this publication are maintained in accordance with Air Force Manual (AFMAN) 33-363, Management of Records, and disposed of in accordance with Air Force Records Information Management System (AFRIMS) Records Disposition Schedule (RDS). Contact supporting records managers as required for approval. Send comments and suggested improvements to this supplement on AF Form 847, Recommendation for Change of Publication, through channels, to HQ AMC/A3D, 402 Scott Drive, Unit 3A1, Scott AFB, IL, 62225-5302. This document requires the collection and or maintenance of information protected by the Privacy Act of 1974. The Privacy Act System of Records Notice (SORN) F011 AF XO A, Aviation Resource Management Systems (ARMS) covers required information.

#### **SUMMARY OF CHANGES**

This document is substantially revised and must be completely reviewed. The original instruction only addressed Survival and Code of Conduct (CoC) Training. In this revision, continuation training was added to the CoC section and four chapters were added addressing general program information, Personnel Recovery (PR) operational support, career field management, and SERE program evaluation and inspection.

(AMC) This document is revised and must be completely reviewed. This revision is a compilation and consolidation of information formerly contained in previous AFI 16-1301, AMC Supplement, dated 28 February 2011. In this revision, continuation training requirements were updated to reflect changes to the SERE training curriculum, course S-V80-A initial SERE training. Change also reflects guidance identified in "Implementation of Updated SERE Instructor Guides" memorandum from AMC/A3D dated 06 Aug 2010.

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# Chapter 1

#### THE AIR FORCE SERE PROGRAM

#### **1.1. General Issues.** This instruction:

- 1.1.1. Applies to all MAJCOMs and ANG.
- 1.1.2. Defines minimum Code of Conduct Training (CoCT) and Code of Conduct Continuation Training (CoCCT) requirements for United States Air Force (USAF) personnel.
- 1.1.3. Lists overall Personnel Recovery (PR) operational support responsibilities and defines roles and duties of Air Force SERE Specialists (1T000/1T0X1) in support of PR.
- 1.1.4. Defines roles and responsibilities for SERE Specialist career field management.
- 1.1.5. Defines procedures for evaluating and inspecting key aspects of the Air Force SERE Program.

# 1.2. Program Explanation:

1.2.1. This instruction describes the Air Force SERE Program as a function within DoD PR. The Air Force SERE program encompasses CoCT, CoCCT, and PR operational support required to enable military, civilian, contractor, and other designated personnel to return to friendly control after isolation due to enemy actions, aircraft emergency, or other unforeseen events. The sole purpose of the AF SERE Program is to support PR operations through education, training, and operational support activities. Specifically, the Universal Joint Task List (UJTL), Joint Mission Essential Task List (JMTEL), and applicable Air Force tasks for conducting personnel recovery operations drive SERE Program requirements. Doctrinally, the PR continuum is comprised of education and training, mission planning, execution, tracking, debriefing, repatriating, and applying applicable lessons learned. The SERE Program begins and closes the PR continuum beginning with initial SERE training and culminating with repatriation.

# 1.2.2. CoCT Goals and Objectives.

- 1.2.2.1. The goal of CoCT is to prepare personnel to return with honor, regardless of the circumstances of isolation.
- 1.2.2.2. The objective of CoCT is to provide a clear and direct SERE/PR linkage from initial through refresher and continuation training, exercises, and combat operations to ensure efficient training and effective support occur throughout the member's career.
- 1.2.2.3. The Code of Conduct (CoC) is the foundation underpinning the warfighter's PR/SERE preparation and training. AF CoCT programs must prepare USAF personnel for all forms of modern contingencies, from wartime to Operations Other Than War (OOTW).
- 1.2.2.4. Any event that places any US forces member in a situation where he or she is isolated and no longer in friendly control triggers the need for PR. These triggering events can occur through hostile enemy actions during OOTW, terrorist actions, or as a result of natural or manmade conditions. The Air Force SERE Program is an integral part of an organized PR effort among several related functions.

1.2.2.5. AF SERE program must provide the necessary PR information prior to and during contingency operations to USAF personnel at risk of capture. Isolated personnel increase their chance of an expedient recovery and reduce risk to the recovery force when they are trained to perform PR Joint tactics, techniques, and procedures (JTTPs).

# 1.3. Supplements and Waivers.

- 1.3.1. MAJCOM, ANG, and Direct Reporting Unit (DRU) functional managers will supplement this instruction within 12 months of the publication date of this instruction. Forward a copy of their supplement to this publication to HQ USAF/A3OS, 1480 Air Force Pentagon, Washington DC 20330-1480.
- 1.3.2. Waiver authority for this instruction is HQ USAF/A3OS unless otherwise stated. MAJCOMs, ANG, and DRUs may request waivers and/or deviations to requirements of this instruction when unique or unusual circumstances affect the unit's ability to implement stated policy or procedure. MAJCOMs, ANG, and DRUs will forward the request by letter or message to HQ USAF/A3OS explaining why a waiver is needed and describing the specific requirement that is creating the problem. Wings will process waivers through their respective MAJCOM authority for submission to HQ USAF/A3OS. Wings (operations group commander or higher) may request waivers to MAJCOM supplements by submitting their waiver request to the specific MAJCOM.
- 1.3.2. (AMC) AFI 16-1301 waiver requests will be coordinated through HQ AMC/A3D.
  - 1.3.2.1. Formal Initial CoCT. HQ USAF/A3OS is waiver authority for courses S-V80-A, S-V81-A, S-V84-A, S-V86-A, S-V87-A, S-V90-A, and SERE Indoctrination Course (SEREIC). HQ JPRA is waiver authority for courses S-V91-A and S-V93-A. HQ USAF/A2ZC is waiver authority for S-V83-A.
  - 1.3.2.1. **(AMC)** Waiver requests for courses S-V80-A, S-V81-A, S-V84-A, S-V86-A, S-V87-A, S-V90-A, and SERE Indoctrination Course (SEREIC) will be coordinated through HQ AMC/A3D to HQ USAF/A3OS. Waiver requests for course S-V83-A will be coordinated through HQ AMC/A3D and to HQ USAF/A2ZC.
  - 1.3.2.2. CoCCT. MAJCOM/DO is waiver authority for the CoCCT program.
  - 1.3.2.2. **(AMC)** Waiver authority for Code of Conduct Continuation Training (CoCCT) is delegated to HQ AMC/A3D.
  - 1.3.2.3. If approved, waivers remain in effect for the amount of time needed to correct the problem causing the waiver requirement, not to exceed 1 year. The approving agency may cancel the waiver in writing if issues change the basic intent/requirement for the waiver.
- **1.4. Responsibilities for Program Management.** The following provides a general overview of key responsibilities for management of the SERE Program.
  - 1.4.1. **Defense Prisoner of War/Missing Personnel Office (DPMO):** IAW DoDD 2310.2, *Personnel Recovery*; DoDD 1300.7, *Training and Education Measures Necessary to Support the Code of Conduct*; and DoDI 1300.21, *Code of Conduct (CoC) Training and Education*; the Assistant Secretary of Defense for International Security Affairs (ASD [ISA]) has designated the Deputy Assistant Secretary of Defense (DASD) (Prisoner of War/Missing)

Personnel Affairs [POW/MPA]) as the OPR for personnel recovery (PR) policy including CoCT.

- 1.4.2. **Commanders of Combatant Commands:** Develops theater entry requirements for USAF personnel. Designates theater specific pre-deployment training requirements for wartime, peacetime governmental, and hostage survival. Provides HQ USAF/A3OS complete listing of all theater requirements.
- 1.4.3. Commander, United States Joint Forces Command (Commander, USJFCOM), is the DoD Executive Agent for PR as prescribed in DoDD 2310.2.
- 1.4.4. **Joint Personnel Recovery Agency (JPRA):** Commander, USJFCOM has designated JPRA as the DoD OPR for CoCT and education measures. JPRA monitors and evaluates CoCT and provides CoCT related support to the DoD Components. JPRA must coordinate matters pertaining to AF CoCT and CoCCT with the Air Staff SERE program OPR. HQ JPRA will accomplish Executive Agent Instruction (EAI) inspections of level-B and -C CoCT courses in conjunction with Air Force inspection programs.
- 1.4.5. **HQ USAF/A3OS:** HQ USAF/A3O designates the Personnel Recovery Division, HQ USAF/A3OS, as the OPR for the Air Force SERE Program to include CoCT, CoCCT, and Operational Support activities. HQ USAF/A3OS will:
  - 1.4.5.1. Appoint a SERE specialist (J1T000) on the HQ USAF/A3OS staff to serve as the SERE Program Manager and as the SERE Specialist (1T0X1) Air Force Career Field Manager (AFCFM).
  - 1.4.5.2. Provide appropriate guidance to MAJCOMs to ensure CoCT, CoCCT, PR operational support, and associated SERE Programs, to include theater specific entry and training requirements, are adequately programmed/budgeted, standardized, and effective.
  - 1.4.5.3. Employ qualified instructors and approved material for CoCT to ensure that all personnel receive applicable knowledge prescribed in enclosures 2 and 3 of DoDI 1300.21.
  - 1.4.5.4. Use existing Air Force inspection programs to ensure all USAF CoCT conforms to the requirements listed in DoDD 1300.7 and training guidance in DoDI 1300.21.
  - 1.4.5.5. Ensure all personnel are trained in the applicable level of CoCT as identified by the combatant commanders.
  - 1.4.5.6. Convene and chair an annual SERE Executive Committee Conference. The conference will include all SERE MAJCOM functional managers (MFM), as a minimum, and representation from all MAJCOM 3-letter offices with MAJCOM SERE program management responsibilities. The goals of this conference are to provide overall SERE program direction, prioritize and coordinate efforts, and assign and track action items.
  - 1.4.5.7. Convene and chair the biennial Multi-Command SERE Specialists Conference. This conference will focus on identifying unit level SERE CoCCT and PR operational support program deficiencies and improvement opportunities.
  - 1.4.5.8. Manage the AF SERE Specialist Annual Awards program IAW AFI 36-2807, Headquarters United States Air Force Deputy Chief of Staff Air and Space Operations Annual Awards Program.

- 1.4.5.9. Additional specific HQ USAF/A3OS responsibilities are found in context in subsequent chapters.
- 1.4.5.10. Provide annual USAF nominations for Joint Personnel Recovery Battle Lab experimentation.

#### 1.4.6. MAJCOMs will:

- 1.4.6.1. Appoint a SERE specialist, AFSC 1T0X1, MSgt or above, as the SERE Program MFM IAW AFPD 16-13, *USAF SERE Program. Exception*: ANG and AFSPC do not have SERE specialists (1T0X1) assigned. SERE requirements will be accomplished through the life support community until such time that SERE specialists can are assigned. AFI coordination and SERE policy will be coordinated through ANG/A3OS and AFSPC/XONH. SERE program MFMs will:
  - 1.4.6.1.1. Develop and manage MAJCOM SERE Program IAW this instruction.
  - 1.4.6.1.2. SERE Program MFMs, in coordination with MAJCOM XPMs and Air Staff, will determine appropriate 1T0X1 manpower requirements to satisfy CoCT, CoCCT, and PR operational support missions for subordinate levels.
  - 1.4.6.1.3. Act as the command subject matter expert (SME) for aircrew emergency parachuting and SERE personnel parachute deployment operations.
  - 1.4.6.1.4. Provide SERE and PR functional SME for coordination of research, development, operational testing, and procurement processes for SERE and survival related equipment through Human Systems Wing (HSW) and Air Force Material Command (AFMC).
  - 1.4.6.1.5. Provide SERE SME guidance to Aircrew Life Support for equipment components required for aircrew survival vests, seat kits, and other survival equipment containers.
  - 1.4.6.1.6. Ensure SERE Programs are evaluated and inspected IAW AFPD 16-13 and this instruction.
  - 1.4.6.1.7. Develop and manage SERE Specialist Command Job Qualification Standards (CJQS) as required.
  - 1.4.6.1.8. Serve as primary liaison with other DoD agencies on matters regarding SERE related training, PR operational and exercise support issues through their MAJCOM, HQ USAF, and with other DoD agencies.
  - 1.4.6.1.9. Ensure cross-flow of appropriate SERE and PR related information within the command and across commands to enhance standardization, stabilization, integration, safety, and efficient mission execution.
  - 1.4.6.1.10. Coordinate with appropriate Program Element Managers to program for funding and manpower requirements to support command SERE Program, OPLANS, steady-state missions, Air Expeditionary Forces (AEF) deployments, and other Unit Type Codes (UTC).
  - 1.4.6.1.11. Develop and manage SERE Specialist Mission Essential Task List (METL) to support command OPLANs.

- 1.4.6.1.12. Manage the MAJCOM SERE Specialist of the Year Awards Program IAW AFI 36-2807.
- 1.4.6.1.12. (AMC) Reference AMCI 36-2806 for AMC SERE Specialist of the Year Awards Program.
- 1.4.6.1.13. Provide annual nominations for Joint Personnel Recovery Battle Lab experiments to HQ USAF/A3OS.
- 1.4.6.1.14. Additional specific SERE MFM responsibilities are found in text of subsequent chapters.

# 1.4.7. (Added-AMC) Operations Group Commander will:

- 1.4.7.1. (**Added-AMC**) Ensure adequate training facilities, sites and equipment are available to conduct all CoCCT events.
  - 1.4.7.1.1. (**Added-AMC**) Ensure SERE Program facilities meet standards in AFI 32-1024, Standard Facility Requirements, and AFMAN 32-1084, Facility Requirements.
- 1.4.7.2. (Added-AMC) Ensure SERE Program has adequate MDS specific equipment to meet CoCCT, PR Operational Support, SERE Specialist Career Field Management, and deployment/contingency requirements. NOTE: Aircrew Flight Equipment training gear maintained on the SERE equipment account and used for CoCCT does not fall under the same inspection cycles as operational gear. Repair equipment for training as needed, or establish a repair MOA. Maintain a training equipment list and conduct an annual inventory for accountability.
- 1.4.7.3. (Added-AMC) Ensure SERE Specialists have access to SIPRNET and have secure email accounts to accomplish their operational missions.
- 1.4.7.4. (**Added-AMC**) Ensure funding is available to maintain CoCCT related training equipment to support the SERE Program.
- 1.4.7.5. (Added-AMC) Ensure funding is available for SERE Specialists to attend an annual SERE working group; qualification, upgrade, and parachuting currency requirements.

# Chapter 2

# CODE OF CONDUCT TRAINING (COCT) AND CODE OF CONDUCT CONTINUATION TRAINING (COCCT)

- **2.1. Responsibilities.** This section expands responsibilities delineated in paragraph 1.4.5. and 1.4.6. It includes specific responsibilities in reference to CoCT and CoCCT.
  - 2.1.1. **HQ USAF/A3OS** manages and provides oversight to all Air Force CoCT and CoCCT programs. Specifically, HQ USAF/A3OS will:
    - 2.1.1.1. Coordinate with combatant commands to determine the proper level of CoCT and CoCCT.
    - 2.1.1.2. Ensure all Air Force personnel requiring CoCT and CoCCT are trained in accordance with this AFI and DoD directives.
    - 2.1.1.3. Ensure formal SERE CoCT courses conducted by Air Education and Training Command (AETC), Air Force Special Operations Command (AFSOC), and US Air Force School of Aerospace Medicine (USAFSAM) operate IAW DoD directives.
    - 2.1.1.4. Validate and coordinate training quota requirements for all AETC initial formal SERE CoCT schools IAW AFI 11-412. HQ USAF/A3OS as the sole owner of the SERE Program is the OPR for the attendance of AETC CoCT Schools.
    - 2.1.1.5. Provide SERE Program oversight to MAJCOMs and ANG. Ensure MAJCOM and ANG SERE CoCCT Programs provide appropriate standardized training developed by qualified SERE specialists.
    - 2.1.1.6. Provide DoD CoCT policies, plans, and instructions to all officer and enlisted accession sources; Professional Military Education (PME) schools; and AETC, AFSOC, and USAFSAM CoCT level-B and -C courses.
    - 2.1.1.7. Approve formal SERE training courses listed in the Air Force Education and Training Course announcements (ETCA). The ETCA can be found at <a href="https://etca.randolph.af.mil">https://etca.randolph.af.mil</a>/.
    - 2.1.1.8. Provide oversight for level-A CoCT conducted during AF PME courses.
    - 2.1.1.9. Coordinate with HQ JPRA to obtain selected training materials and equipment in support of the AF SERE Program.
    - 2.1.1.10. Coordinate CoCT and CoCCT issues with Air Staff and HQ JFCOM/JPRA.
    - 2.1.1.11. Forward results of MAJCOM inspections of SERE CoCT and CoCCT programs to HQ JPRA annually.
    - 2.1.1.12. Coordinate significant content changes in formal SERE CoCT courses and SERE CoCCT programs with HQ JPRA to ensure EAI compliance is maintained.
  - 2.1.2. **HQ Air Force Personnel Center, Directorate of Personnel Resources**, (HQ AFPC/DPR), schedules formal survival training courses for personnel on assignment notification.
  - 2.1.3. HQ Air Education and Training Command (AETC):

# 2.1.3.1. HQ AETC/DOR, Requirements and Resources Directorate of Resources:

- 2.1.3.1.1. Allocates formal survival training quotas to AFPC, AF MAJCOMs, ANG, and sister services supporting AF missions as requested and approved by HQ USAF/A3OS.
- 2.1.3.1.2. Gathers and tabulates annual forecasting data and provides data and priority recommendations to HQ USAF/A3OS.
- 2.1.3.1.3. Chairs and hosts an annual SERE Programmed Flying Training (PFT) conference.

# 2.1.3.2. HQ AETC/DOFA, Directorate of Aircrew Flying Training:

- 2.1.3.2.1. Develops, coordinates, approves, publishes, and distributes course control documents and training materials for formal AETC SERE courses.
  - 2.1.3.2.1.1. Coordinates and monitors level-A CoCT for Air Force personnel undergoing Basic Military Training, Officer Training School, Reserve Officer Training Corps (ROTC), and initial training for direct appointees.
  - 2.1.3.2.1.2. Coordinates substantive changes to formal SERE training course syllabi with HQ USAF/A3OS prior to implementation.
- 2.1.3.2.2. Manages, conducts, monitors, and inspects formal SERE CoCT courses to include: S-V80-A, S-V81-A, S-V84-AF, S-V86-A, S-V87-A, S-V90-A, and the SERE Indoctrination Course (L3AQR1T031-000).
- 2.1.3.2.3. As the primary force provider to the MAJCOMs, ensures SERE specialists are trained IAW this AFI and 1TOX1 Career Field Education and Training Plan (CFETP).
- 2.1.3.2.4. Coordinates augmentation of HQ AETC inspection teams through HQ USAF/A3OS to fulfill inspection requirements. To reduce inspection footprint, separate HQ AETC and JPRA inspections will not be routinely conducted.
- 2.1.4. **HQ AFMC** provides support and oversight for the USAFSAM SERE CoCT Program. The USAFSAM SERE CoCT program:
  - 2.1.4.1. Manages, conducts, and monitors level-B combat and peacetime CoCT for identified medical aircrew.
  - 2.1.4.2. Coordinates substantive revisions to the USAFSAM SERE CoCT Program with HQ USAF/A3OS.
  - 2.1.4.3. HQ AFMC SERE Functional Manager approves attendance at the USAFSAM SERE CoCT Program.

# 2.1.5. **HQ AFSOC:**

- 2.1.5.1. Manages, conducts, and monitors HQ AFSOC level-B combat and peacetime CoCT for personnel identified by US Special Operations Command (USSOCOM).
- 2.1.5.2. Coordinates substantive revisions to the HQ AFSOC SERE CoCT program with USSOCOM and HQ USAF/A3OS.
- 2.1.6. SERE MAJCOM Functional Managers (MFMs):

- 2.1.6.1. Ensure annual formal SERE course Programmed Flying Training (PFT) allocations are properly forecasted and provided to HQ USAF/A3OS by 15 February.
- 2.1.6.2. Coordinate formal SERE CoCT course scheduling for command personnel.
- 2.1.6.3. Ensure identified personnel/AFSCs receive appropriate levels (B or C) and types (wartime, peacetime governmental, or hostage) of CoCT and CoCCT.
- 2.1.6.4. Ensure CoCT and CoCCT programs conducted within their respective MAJCOMs are tracked and that all of the data reflecting graduates of SERE CoCT and CoCCT is readily available. Information tracked must include names, service numbers, date of all training completed, and type/level of CoCT/CoCCT. Record of initial training will be maintained for the durations of a service member's career. Additionally, refresher and continuation training dates will be maintained for a minimum of 4 years.
- 2.1.6.4. (AMC) Initial CoCT training dates will be maintained in the Aviation Resource Management System (ARMS).
- 2.1.6.5. Manage, monitor, and evaluate SERE CoCCT programs to ensure personnel, mission, and operational responsibilities are met.
- 2.1.6.6. Provide augmentees to MAJCOM IG team to evaluate SERE programs.
- 2.1.6.6. (AMC) MAJCOM IG team augmentees will be 1T0X1s in the rank of TSgt or above.
- 2.1.6.7. Forward all CoCT and CoCCT program inspection results to HQ USAF/A3OS annually by 1 February.
- 2.1.6.8. Forward PR exercise lessons learned to HQ USAF/A3OS as required.
- 2.1.6.8. (AMC) AMC PR exercise lessons learned will be forwarded to the AMC SERE FM NLT 30 days after the exercise. 34CTS will report PR lessons learned annually.
- **2.2. Formal Code of Conduct Training (CoCT).** The ETCA at <a href="https://etca.randolph.af.mil">https://etca.randolph.af.mil</a> lists formal SERE training courses.

#### 2.2.1. CoCT Content:

- 2.2.1.1. The terminal learning objectives within the EAIs developed and managed by JPRA are minimum training objectives. The guidance contained in the JPRA wartime level-C EAI pertains to S-V80-A. The B-level EAI pertains to the USAFSAM SERE CoCT program, and the AFSOC level-B SERE CoCT course.
- 2.2.1.2. Additional SERE CoCT content requirements will be dictated by the MAJCOMs during normal coordination of course syllabi by HQ AETC/DOF, Course Training Standard (CTS) conferences, and through direct MAJCOM input.

#### 2.2.2. Course Attendance.

- 2.2.2.1. All USAF officer and enlisted students attending accession programs and PME courses must receive level-A CoCT, which includes information on wartime, peacetime governmental, and hostage detention situations.
- 2.2.2.2. Any AF personnel identified by the combatant commanders and HQ USAF/A3/5 will attend CoCT.

- 2.2.2.3. Table 2.1. identifies who must attend which US Air Force formal SERE training courses. Unless specifically directed, Air Force personnel attend formal survival courses only once.
- 2.2.2.4. Attendance Priority. If any USAF SERE CoCT school cannot meet Air Force training needs as determined by HQ USAF/A3OS, then MAJCOMs and ANG must employ the following priority system for determining who receives student-training quotas:
  - 2.2.2.4.1. First Priority: Rated Officers, Career Enlisted Aviators, SERE specialists, and select Special Operations and Ground Combat Forces, e.g., TACP, Combat Weather, Pararescue, Combat Control, Combat Aviation Advisor, and other high risk of capture (HRC) personnel as approved by HQ USAF/A3OS.
  - 2.2.2.4.2. Second Priority: Aircrew personnel including all AFSCs whose duties require flying and are not considered Career Enlisted Aviators or rated officers.
  - 2.2.2.4.3. Third Priority: Operational support personnel whose duties require SERE CoCT experience to augment SERE CoCCT and PR operational support programs.
  - 2.2.2.4.3. (AMC) PR operational support personnel include Intelligence and Aircrew Flight Equipment. To enhance PR mission core competency, both are highly encouraged to attend S-V80-A using fallout slots. Respective branch chiefs should send fallout slot requests to: a3t.quotamanagement@scott.af.mil.
  - 2.2.2.4.4. HQ USAF/A3OS may reprioritize personnel in response to real-world contingencies and/or constraints.
  - 2.2.2.4.5. Attendance requests outside these priorities require approval from HQ USAF/A3OS.
  - 2.2.2.4.6. HQ AETC/DOR has the authority to replace any lower priority student with a higher priority student for AETC's formal SERE CoCT courses. All changes will be coordinated with the affected SERE MFM prior to implementation.
- 2.2.2.5. Any unfilled training quotas not sub-allocated 30 days prior to class start date may be utilized by any authorized attendee. Authorized attendees will request unused allocations through their respective SERE MFMs to HQ AETC/DOR.

**Table 2.1. Course Attendance Criteria.** 

	WHO MUST ATTEND	S-V80-A	S-V81-A	S-V83/93-A (Note 2)	S-V84-AF	S-V86-A (Note 1)	S-V87-A	S-V90-A (Note 1)	S-V91/93-A (Note 2)
1	Pilots, Navigators, & ABMs {before first operational assignment (Note 11)}	X	N	A Note 3	A Note 4	X	A Note 5	X	A
2	Enlisted and Non-Rated (X-coded) aircrew {before first operational assignment (Note 11)}	X	N	A Note 3	A Note 4	X	A Note 5	X	A
3	Flight Surgeons (Note 6 and 13)	A	N	A Note 3	A Note 4	X	A Note 5	X	A
4	Medical Aircrew (other than Flight Surgeons) (Note 6)	A	N	N	A Note 4	A	A Note 5	A	A
5	Aircrew Life Support, 1T1X1 (Note 8)	A	N	N	A	A	A	A	N
6	Intelligence, 14N & 1N0X1 (Note 7)	A	N	A	N	A	N	N	A
7	Pararescue, 1T2X1	X	N	N	X	A	A	X	A
8	Combat Controllers 1C2X1	X	N	N	X	A	A	X	A
9	Combat Rescue Officer 13DXA (Note 10)	X	N	A	X	A	A	X	A
10	Special Tactics Officer, 13DXB	X	N	N	X	A	A	X	A
11	Tactical Air Control Party, 1C4X1	X	N	N	A	A	A	A	A
12	SERE Specialist, 1T0X1	X	X	A	X	X	X	X	A
13	Aerospace Physiology, 43A3/4M0X (Note 12)	A	N	N	N	A	A	A	N
14	Combat Weather, J15W3 & 1W0X1	X	N	N	A	A	A	A	A
15	All others (Note 9)								
LEC	GEND: X - Required; A - A	uthoriz	ed; N - 1	Not Author	orized				

#### NOTES:

- 1. NOTE: Personnel assigned to aircraft with no parachute egress capability will attend S-V90-A. Personnel assigned to aircraft with parachute egress capability will attend S-V86-A. Course S-V90-A and S-V86-A are **not interchangeable**. If personnel attended S-V90-A and their aircraft is reconfigured to carry parachutes for emergency egress or bailout or the individual is reassigned to an aircraft with parachute egress capability, the individuals <u>must</u> attend S-V86-A. Exceptions:
- 1.1. Either S-V86-A or S-V90-A are sufficient for AETC instructor pilots assigned to T-6, T-37, or T-38 aircraft.
- 1.2. Personnel who attended S-V90-A instead of S-V86-A prior to 1 Jan 03 are exempt from this requirement if they received local water survival refresher training which included hands-on water parachuting drags as well as canopy disentanglement. MAJCOMs are highly encouraged to obtain S-V86-A allocations for grandfathered personnel based on level of risk, point in career, and course availability.
- 2. HQ JPRA authorizes attendance.
- 3. HQ AETC provides quotas to AFPC and MAJCOMs upon request.
- 4. Attendance is required for primary helicopter aircrew members in the following AFSCs: Pilot, 11H3Y; Flight Engineer, 1A1X1; and Helicopter Aerial Gunners, 1A7X1. Attendance is required for frequent flyers of over-water missions.
- 5. Attendance is according to the ETCA (formerly Air Force Catalog [AFCAT] 36-2223, US Air Force Formal Schools).
- 6. Rated and non-rated medical aircrew are required to attend the USAFSAM SERE CoCT (or equivalent) course prior to assignment to a flying position. Aerospace Medicine Specialists (48AX entering training after publication of this instruction must complete level C CoCT prior to first assignment in that AFSC). Additionally, medical aircrew must attend S-V86-A or S-V90-A (as described in note 1 and 13).
- 7. Intelligence personnel whose duties include PR operational support must attend course S-V80-A
- 8. Aircrew Life Support Specialists whose duties include instructing CoCCT to include: Local Area Survival Training and Combat Survival Training are required to attend S-V80-A. Those instructing Water Survival Training and Emergency Parachuting Training are required to attend S-V86-A. Those instructing helicopter units are required to attend S-V84-A.
- 9. Request quotas through SERE MFM to HQ USAF/A3OS.
- 10. Combat Rescue Officers will attend advanced S-V94-C, Combat Rescue Officer SERE Training Program.
- 11. HQ ANG/XO and HQ AFRC/DO is waiver authority for SERE Course completion before first operational assignment.
- 12. S-V80-A and S-V86-A are required for 43AX and 4M0X prior to assignment to operational HAAMS team.
- 13. Medical Aircrew assigned/attached to aircraft with parachute egress capability will attend S-V86-A within 24 months of publication of this instruction and maintain currency in a manner identical to other rated aircrew in that unit.
  - 2.2.2.6. Table 2.2, Current Aviation Resource Management System (ARMS) Training Event Identifiers (TEI) for Formal SERE Training Courses, identifies the new ARMS codes for these courses.

Table 2.2. Current ARMS Id	dentifiers for Forn	mal SERE Training Courses.
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Current TEI	Course Training Title	Short Text Title for ARMS	FormerTEI
SS20	Wartime Level-C, (Combat Survival Training, S-V80-A) (Note 1)	War Lvl C SV80	SS01
SS21	Wartime Level-B	Wartime Level B	None
SS22	Wartime Level-C, (Combat Survival Training Top Off) (Note 2)	War Lvl C Topoff	None
SS23	Wartime Level-B, (USAFA Combat Survival Training)	War Lvl B USAFA	None
SS24	Governmental Detention Level-C, (Survival Training, S-V83-A) (Note 3)	Gov Lvl C SV83	None
SS25	Governmental Detention Level-C, (High Risk Survival Training, S-V91-A) (Note 3)	Gov Lvl C SV91	None
SS26	Governmental Detention, Level-B	Gov Level B	None
SS27	Hostage Survival Level-C, (Special Survival Training, S-V93-A) (Note 4)	Host Lvl C SV93	None
SS28	Hostage Survival, Level-B	Host Surv Lvl B	None
SS30	Underwater Egress Training, S-V84-A	Und Water Egress	None
SS31	Water Survival Training, Parachuting, S-V86-A	Wat Surv Para	WW01
SS32	Water Survival Training, Non-Parachuting, S-V90-	Wat Surv Nonpar	WW01
SS33	Arctic Survival Training, S-V87-A	Arctic Surv Trn	None
SS34	Medical SERE Training (B3AZYBLMD-000)	Med SERE Trn	None

# **NOTES:**

- 1: Dual Credit against SS21.
- 2: This training is for USAF Academy graduates. Completion of the course meets wartime level-C requirements. Prerequisite is SS23.
- 3: Dual credit against SS26.
- 4: Dual credit against SS28.

# 2.2.3. Credit for Previous Training.

- 2.2.3.1. Combat Survival Training, Course S-V80-A. An individual need not attend S-V80-A if the following course was completed:
  - 2.2.3.1.1. USAFA Course MT-220 (Combat Survival Training), effective with class of 1970 to the graduating class of 1996 (received MT-220 in 1994 or earlier), receive full S-V80-A credit. Application level resistance training was taught as part of MT-220 and all level-C Code of Conduct EAI requirements were met when these graduating classes attended MT-220. Application level RT was removed from MT-220 in April 1995. Personnel who attended MT-220 after 1994 and complete S-V80-A Top-off are not required to attend S-V80-A.
- 2.2.3.2. Water Survival Training, Non-parachuting, Course S-V90-A. An individual need not attend if he or she completed one of the following:
  - 2.2.3.2.1. AETC Course S-V80-A (Basic Survival Training) prior to 1972.
  - 2.2.3.2.1. (**AMC**) Personnel that graduated S-V80-A, Combat Survival Training (SS-20) on 26 Jan 07 or later also receive credit for SS-25 and SS-27.
  - 2.2.3.2.2. USAFA Course MT-220 (Basic Combat Survival Training) effective with class of 1981.
  - 2.2.3.2.3. USAFSAM SERE CoCT level-B course since Oct 1998. At that time, a syllabus equivalent to S-V90-A was added to the course.
- 2.2.3.3. USAFSAM. Medical Aircrew Members. Graduates of AETC Courses S-V80-A and S-V86-A/S-V90-A or USAFA Course MT-220, effective with class of 1981 need not attend USAFSAM survival training. Graduates of one of the following USAFSAM courses after 1 January 1974 are authorized to attend AETC formal survival training courses:
  - 2.2.3.3.1. B3OZY4871001 (Aerospace Medicine, Primary).
  - 2.2.3.3.2. B3AZY4NOX1-003 (Flight Nurse/Aeromedical Evacuation Technician).
  - 2.2.3.3.3. B3AZY902X0 001 (Medical Survival Training).
  - 2.2.3.3.4. B3AZYBLMD-000 (Medical SERE Training).
- 2.2.3.4. To receive credit for previous training or related experience other than listed above send request through MAJCOM channels (SERE MFM) to HQ USAF/A3OS.

#### 2.2.4. Formal Level-B CoCT Courses:

- 2.2.4.1. Combatant commanders will identify personnel requiring level-B CoCT prior to deploying to their respective theaters. HQ USAF/A3OS will pass these requirements to MAJCOMs as information becomes available.
- 2.2.4.2. Level-B SERE CoCT can be accomplished through formal courses (AFSOC SERE CoCT Course, or through the USAFSAM SERE CoCT Course) or by viewing JPRA level-B training tapes.
- 2.2.4.3. Track aircrew level-B CoCT utilizing ARMS. Track level-B CoCT for non-aircrew IAW MAJCOM, base, and/or unit guidance.

- 2.2.4.4. Coordinate efforts to obtain training tapes and credit for training through respective SERE MFMs.
- 2.2.4.5. SERE MFMs and designated units can obtain level-B, Wartime Code of Conduct Series, Peacetime Governmental and Peacetime Hostage Detention CoCT tapes by contacting AF/A3OS with their requirements.

## 2.3. Code of Conduct Continuation Training (CoCCT) Program Management:

#### 2.3.1. CoCCT Intent:

- 2.3.1.1. CoCCT is a combination of refresher CoCT and additional theater specific Contingency SERE Indoctrination (CSI) training. Frequency and depth of training are based on missions conducted (and associated perceived threats) of personnel requiring training. MAJCOMs and the ANG will tailor curriculum and training to meet minimum requirements levied by this publication and IAW combatant command guidance.
- 2.3.1.2. CoCCT is designed to ensure personnel maintain critical SERE skills gained at formal SERE training courses and to tailor SERE skills for specific aircraft, missions, and deployed locations.
- 2.3.1.3. (Added-AMC) Equipment used during all CoCCT events will mirror operational equipment carried aboard assigned MDS to greatest extent possible. Training equipment will be properly maintained in accordance with applicable T.O. and instructions.
- 2.3.1.4. (Added-AMC) An Operating Instruction (OI) will be developed detailing how the CoCCT program will be conducted. The OI will be coordinated with any agency (e.g. Weapons/Tactics, Intelligence, AFE) that assists SERE personnel in providing training to crews. The OI will be approved by the Operations Group Commander or equivalent and should include, at a minimum:
  - 2.3.1.4.1. (Added-AMC) Training schedule process
  - 2.3.1.4.2. (Added-AMC) Operational Risk Management
  - 2.3.1.4.3. (Added-AMC) No-show for training policy
  - 2.3.1.4.4. (Added-AMC) CoCCT event processes

#### 2.3.2. CoCCT Instructors:

- 2.3.2. (AMC) CoCCT Instructors: AMC wing 1T0X1 SERE Specialists will be aligned under wing tactics (OSK) for operational reasons, with the office symbol OSKP. If there is no established tactics office, align them functionally under operations to comply with the intent (to include SIPR access and a classified work environment). To comply with AFPD 10-30, the wing SERE Specialist is the OPR for all wing PR matters and communicates with the AMC Functional Manager as the HQ AMC PR OPR. OSK must communicate with wing training to ensure SERE ground training events are met.
  - 2.3.2.1. IAW DoDI 1300.21, the Air Force is "responsible for identifying and qualifying CoC and SERE training specialists."

- 2.3.2.2. 1T0X1, SERE Specialists are the only Air Force specialty specifically recruited, trained, and employed to conduct SERE operations support, CoCT, and CoCCT for the duration of their career.
- 2.3.2.3. Where SERE specialists aren't assigned, available, or additional manpower is required, SERE MFMs in coordination with affected MFMs may authorize other designated personnel to support this requirement. All CoCCT instructors will be qualified and certified IAW SERE training plans. The SERE MFM will coordinate MAJCOM specific training requirements for unit level CoCCT instructors with the respective MFM(s) for inclusion into their Master JQS/CFETP.
- 2.3.2.3. (AMC) AMC non-SERE augmentees conducting this training must have additional training to conduct SS-02 CST, SS-05 WST and SS-06 EPT. See **Attachment** 6 for CoCCT Augmentee/Support Personnel Training Plan. This additional training does not apply to augmentees filling a non-teaching capacity. If the SERE Specialist is deployed and no augmentee is certified, OG/CCs may grant a waiver until the SERE Specialist or certified augmentee returns. Non-SERE augmentees may not teach SS-03 Conduct After Capture.
- 2.3.2.4. (Added-AMC) If SERE Specialists are deploying, leaving no SERE Specialist/CoCCT capability at home station, all CoCCT required during the planned duration of the deployment should be accomplished prior to departure.
  - 2.3.2.4.1. (Added-AMC) When base-level SERE Specialists are one-deep, the posturing or "P" code will be changed to "DWX" to prevent deploying that base's only SERE capability except for extreme emergencies. If base-level SERE Specialists are deployed for more than 30 days leaving no SERE Specialist capability at home station, AMC (upon unit request) will assist the unit in gaining SERE augmentees to cover scheduled CST, WST and CAC training events during the deployment period. If a unit requests this assistance, unit funds will be used to accommodate the TDYs. Waivers should only be used as a last resort and align with applicable MDS 11-2 series, Vol 1 guidance. If necessary, waivers are automatically granted for CST, WST, and CAC training events until a qualified SERE augmentee arrives at home station or the SERE Specialist returns from deployment, whichever occurs first. Aircrew must accomplish all waived training events within 60 days of a SERE augmentee arriving on base or the SERE Specialist returning to home station, whichever occurs first. EPT will not be waived and must be completed on or before the due date by a certified instructor.
- 2.3.2.5. (Added-AMC) The Operations Group Commander is responsible for the local SERE Program and therefore the local SERE Specialist must communicate the status of the SERE Program to their leadership. The SERE Specialist should provide a quarterly briefing on the status of SERE operations and training to the OSS/CC.
- 2.3.3. Exceptions to Continuation/Refresher Training Events.
  - 2.3.3.1. If deploying to a location where a CoCCT training capability does not exist, training must be accomplished prior to departure.

- 2.3.3.2. If deployed to a location where a training capability doesn't exist and the individual becomes due CoCCT, training must be accomplished within 60 days of return to home station.
- 2.3.3.3. Personnel arriving from permanent change of station (PCS) or temporary duty (TDY) during a period when combat survival or water survival training is not available (i.e., winter months, pool unavailable) are automatically granted a waiver to this requirement until 60 days following the first available training date. However, individuals will attend the academic portions of training at the earliest opportunity.

#### 2.3.4. CoCCT Instructional Blocks:

2.3.4. (AMC) CoCCT Instructional Blocks: AMC tailored Instructor Guides (IGs) will be maintained by the AMC SERE Functional and published on the USAF SERE web at: <a href="https://wwwd.my.af.mil/afknprod/ASPs/CoP/ClosedCoP.asp?Filter=OO-OP-AE-07">https://wwwd.my.af.mil/afknprod/ASPs/CoP/ClosedCoP.asp?Filter=OO-OP-AE-07</a>. Users must establish an account. IGs can also be requested through the HQ AMC/A3D organizational email.

## 2.3.4.1. Local Area Survival (LAS):

- 2.3.4.1.1. LAS is a one-time requirement prior to first flight at every assignment. Personnel who PCS and then return for subsequent assignments must accomplish this training during each reassignment.
- 2.3.4.1.1. (AMC) LAS will be taught by a live instructor, and cannot be conducted through CBTs. Wings will incorporate Combat Survivor, Evader, Locator (CSEL) radio indoctrination training into SS01 as their CSEL capability stands up. CSEL hands-on operational training will also be included into SS-02 Combat SERE Training (CST).
- 2.3.4.1.2. LAS provides local standard operating procedures preparing aircrew for possible aircraft emergencies near the base of assignment. As a minimum, the following objectives must be satisfied:
  - 2.3.4.1.2.1. Identify environmental aspects affecting a survivor during local-area flying operations.
  - 2.3.4.1.2.2. Determine personnel recovery tactics, techniques, and procedures applicable to local area flying operations.

# 2.3.4.2. Combat Survival Training (CST):

- 2.3.4.2.1. Frequency. Mission Ready (MR)/Combat Mission Ready (CMR) and personnel assigned to combat-coded units will receive CST on a triennial basis. CST must be completed prior to awarding MR status.
- 2.3.4.2.1. (AMC) Frequency. Mission Ready (MR) individuals and personnel assigned/attached to combat-coded units will receive CST every 36 months. 36 month currency requirement starts from last accomplishment of training date, either formal school or continuation training.
- 2.3.4.2.2. MAJCOMs will tailor training based on mission, type of aircraft, and level of risk (combat aircraft vs. transport aircraft requirements vs. special operations). Aircrew will demonstrate proficiency in TTP for survival and recovery under field

- conditions, while in a simulated combat environment using weapons system specific survival equipment. This training is designed to enforce learning objectives through hands-on experiential training. As a minimum, the following objectives must be satisfied:
- 2.3.4.2.2. (AMC) All students during the field exercise must be able to communicate with the SERE Staff by radio, and a medical contingency response plan must be established for field exercises. Night or low-light CST is at the commander's discretion. Night/ low-light safety procedures must be addressed in the local SERE Training OIs.
  - 2.3.4.2.2.1. Identify survivor's legal and moral obligations.
  - 2.3.4.2.2. Determine the purpose and function of the DD Form 1833, Isolated Personnel Report (ISOPREP).
  - 2.3.4.2.2.3. Determine the purpose and use of SAFE Area Intel Description (SAID), Special Instructions (SPINS), area/country studies, and SERE Contingency Guides.
  - 2.3.4.2.2.4. Determine the purpose and use of an Evasion Plan of Action (EPA).
  - 2.3.4.2.2.5. Identify purpose and use of various evasion aids.
  - 2.3.4.2.2.6. Use initial evasion actions, to include hole up site procedures.
  - 2.3.4.2.2.7. Use evasion movement techniques.
  - 2.3.4.2.2.8. Use navigation techniques.
  - 2.3.4.2.2.9. Use personal protection techniques.
  - 2.3.4.2.2.10. Identify sustenance considerations.
  - 2.3.4.2.2.11. Determine combat medical procedures.
  - 2.3.4.2.2.12. Use personnel recovery procedures.
  - 2.3.4.2.2.13. (Added-AMC) Determine urban evasion considerations.
  - 2.3.4.2.2.14. (Added-AMC) Use apprehension avoidance techniques.

#### 2.3.4.3. Conduct After Capture (CAC):

- 2.3.4.3.1. Frequency. Mission Ready (MR)/Combat Mission Ready (CMR) and personnel assigned to combat-coded units will receive CAC on a triennial basis. CAC must be completed prior to being awarded MR status.
- 2.3.4.3.1. (AMC) Frequency: Mission Ready (MR)/Basic Mission Capable (BMC) individuals will receive CAC at a minimum every 36 months. The intent of this training is to ensure personnel receive appropriate levels of CoC training to prepare them for today's non-linear battlefield. CAC must be completed prior to award of CMR/BMC status.
- 2.3.4.3.2. CAC, commonly referred to as Resistance Training (RT), provides refresher training for wartime, governmental, and hostage detention situations. Only qualified personnel will conduct CAC. **Resistance role-play instruction is**

- specifically prohibited without HQ USAF (OPR: A3OS) approval and validation. As a minimum, the following objectives must be satisfied:
  - 2.3.4.3.2.1. Wartime/Prisoner of War (POW):
    - 2.3.4.3.2.1.1. Determine how the Code of Conduct and Uniform Code of Military Justice (UCMJ) applies to the prisoner.
    - 2.3.4.3.2.1.2. Determine how the Geneva Convention guides prisoner conduct.
    - 2.3.4.3.2.1.3. Identify the various stages of capture and captivity.
    - 2.3.4.3.2.1.4. Determine various methods of exploitation and their effects on the prisoner.
    - 2.3.4.3.2.1.5. Determine basic interrogation approaches.
    - 2.3.4.3.2.1.6. Determine resistance tools and techniques used by the POW.
    - 2.3.4.3.2.1.7. Determine communication tactics, techniques, and procedures (TTP) in captivity.
    - 2.3.4.3.2.1.8. Identify escape considerations.
  - 2.3.4.3.2.2. Governmental Detention:
    - 2.3.4.3.2.2.1. Determine DoD policy.
    - 2.3.4.3.2.2.2. Identify the primary methods of exploitation.
    - 2.3.4.3.2.2.3. Determine resistance tools and techniques.
  - 2.3.4.3.2.3. Hostage Survival:
    - 2.3.4.3.2.3.1. Determine DoD policy.
    - 2.3.4.3.2.3.2. Identify the primary methods of exploitation.
    - 2.3.4.3.2.3.3. Determine resistance tools and techniques.
  - 2.3.4.3.2.4. (Added-AMC) Use escape enhancement methods.

#### 2.3.4.4. Non-Combat Survival Training (NCST)

- 2.3.4.4.1. Frequency. Non-Mission Ready (MR)/Combat Mission Ready (CMR) and personnel not assigned to combat-coded units will receive NCST on a triennial basis. The intent of this training is for Flight Training Units (FTUs) or test personnel who do not have a war-fighting mission. NCST must be completed prior to being awarded MR status.
- 2.3.4.4.1. (AMC) (AMC, as a combatant command force provider, does not recognize SS-04 Non-Combat Survival Training as part of its aircrew ground training.
- 2.3.4.4.2. Non-Mission Ready (MR)/Combat Mission Ready (CMR) and personnel not assigned to combat-coded units will conduct survival training tailored to their unit's specific needs. As a minimum, the following objectives must be satisfied:
  - 2.3.4.4.2.1. Determine personal protection procedures.

- 2.3.4.4.2.2. Determine signaling and personnel recovery procedures.
- 2.3.4.4.2.3. Determine survival medicine procedures.
- 2.3.4.4.2.4. Determine navigation principles.
- 2.3.4.4.2.5. Identify sustenance considerations.

# 2.3.4.5. Water Survival Training (WST):

- 2.3.4.5.1. Frequency. Mission Ready (MR)/Combat Mission Ready (CMR) and personnel assigned to combat-coded units will receive WST on a triennial basis. WST must be completed prior to being awarded MR status.
- 2.3.4.5.1. (AMC) Frequency. Basic Mission Capable (BMC) and Mission Ready (MR) personnel will receive WST every 36 months. 36 month currency requirement starts from last accomplishment of training date, either formal school or continuation training.
- 2.3.4.5.2. Aircrew will demonstrate proficiency in TTP for survival and recovery from a water environment using weapons system specific survival equipment. This training should be conducted in natural waters (pond, lake, or ocean) or an environmental pool if logistically possible. Training in swimming pools is authorized if overall training objectives are not compromised. WST will utilize the demonstration and performance method of instruction. As a minimum, the following objectives must be satisfied:
  - 2.3.4.5.2.1. Identify pre-ditching procedures.
  - 2.3.4.5.2.2. Use post-ditching/bailout and water landing procedures.
  - 2.3.4.5.2.3. Determine survival living in an open sea environment.
  - 2.3.4.5.2.4. Determine evasion considerations during open sea survival.
- 2.3.4.5.3. Rotary wing aircrew will receive additional training in emergency egress from a helicopter including the use of a Helicopter Emergency Egress Device (HEED). MAJCOMs are encouraged to employ hands-on training using the Shallow Water Egress Trainer (SWET). HEED and/or SWET training will be conducted in a swimming pool in water not deeper than four feet. As a minimum, the following additional objectives must be satisfied.
  - 2.3.4.5.3.1. Determine proper use of the HEED.
  - 2.3.4.5.3.2. Use underwater egress procedures using the HEED.
- 2.3.4.6. Emergency Parachuting Training (EPT):
  - 2.3.4.6.1. Frequency. All personnel assigned to aircraft with parachutes as a means of egress or bailout will complete this training. For ejection seat aircraft, personnel will receive EPT every 12 months. For non-ejection seat aircraft, personnel will receive EPT on a triennial basis.
  - 2.3.4.6.1. (AMC) Frequency. Basic Mission Capable (BMC) and Mission Ready (MR) personnel on non-ejection seat aircraft will receive EPT every 36 months. 36

- month currency requirement starts from last accomplishment of training date, either formal school or continuation training.
- 2.3.4.6.2. Each aircrew member will perform procedures using hanging harness training methods and weapons system specific aircrew equipment. Training will include weapons specific aircrew flying equipment, i.e., flight gloves, flight helmet, COMBAT EDGE, and the Aircrew Chemical Defense Ensemble (ACDE). EPT with ACDE is a one time training event. This training will utilize a demonstration and performance method of instruction.
- 2.3.4.6.2. (AMC) See Attachment 6, Table A6.3. for SS-06 Safety Procedures. Aircrew needing EPT with ACDE can accomplish it in conjunction with the Aircrew Flight Equipment ACDE training. Each aircrew member assigned to a parachute carrying aircraft must be suspended wearing a parachute harness and perform post egress parachute procedures.
- 2.3.4.6.3. Aircrew will receive refresher training in post ejection/bailout emergency parachuting procedures. As a minimum, the following objectives must be satisfied:
  - 2.3.4.6.3.1. Identify post-egress procedures.
  - 2.3.4.6.3.2. Use post-parachute opening procedures.
  - 2.3.4.6.3.3. Use parachute landing procedures.
- 2.3.4.6.4. Primary instructors for this training will be graduates of a US military parachutist course. Exception: If the primary instructor is not a 1T0X1 SERE specialist, US Military Parachutist Course is not required. While static line qualification provides a solid background, freefall experience is highly recommended. Support instructors for EPT must receive annual refresher training and certification in identifying key task steps of EPT including instructor demonstrations, methods of providing student feedback, and a review of all EPT processes.
- 2.3.4.6.4. (AMC) SERE Specialists who are not US military parachutist school graduates must complete jump school within 12 months of arriving on station if that base supports parachute- carrying aircraft. Waiver authority is the AMC SERE Functional Manager. This requirement does not apply to SERE Specialists assigned to non-parachute carrying flying units.

## 2.3.4.7. Contingency SERE Indoctrination (CSI):

- 2.3.4.7.1. CSI is a combatant command-directed activity and is designed to prepare HRC personnel deploying to a specific theater of operations or contingency. CSI will be tailored to the specific mission, e.g., fighters, transport aircraft, or ground forces. Combatant commands will certify selected SERE specialists to instruct HRC theater preparations. CSI is also referred to as HRC theater preparation.
- 2.3.4.7.1. (AMC) Unless otherwise directed by combatant commands, AMC defines High Risk of Isolation (HRI) as: "aircrews, and unique deep reconnaissance units that have a higher risk of isolation and potential for subsequent exploitation." Personnel status as HRI is further defined as: "personnel specifically trained, resourced, and intentionally employed forward of the Forward Line of Troops (FLOT) or in or over denied battlespace occupied by hostile or enemy forces." Specifically, this applies to

those identified AFSCs required to attend S-V80-A level-C Combat SERE Training in Table 2.1. All other AMC deployed personnel are considered Moderate Risk of Isolation or MRI.

- 2.3.4.7.2. CSI should be accomplished within 60 days prior to deployment.
- 2.3.4.7.2. (AMC) CSI is also known as High Risk of Isolation (HRI) and is AOR-specific pre-deployment "just in time" training and is not currency training.
- 2.3.5. **Training Identifiers:** Table 2.3. lists SERE CoCCT blocks of instruction and includes current (and former) ARMS Training Event Identifiers (TEI) for ease of implementation. The new training event identifiers listed under "Current TEIs" in Table 2.3 will be used as of the posted date of this instruction.

Table 2.3. SERE CoCCT Blocks and Associated ARMS Training Event Identifiers.

CURRENT	COURSE TRAINING TITLE	SHORT TEXT TITLE	FORMER
TEI		FOR ARMS	TEI
SS01	Local Area Survival (LAS)	Local Area Surv	LS01
SS02	Combat Survival Training (CST)	Cbt Surv Trng	LS02/LS11
SS03	Conduct After Capture (CAC)	Conduct Aft Cap	GA02
SS04	Non-Combat Survival Training (NCST)	Non Cbt Surv Tr	None
SS05	Water Survival Training (WST)	Water Surv Trng	LS03
SS06	Emergency Parachuting Training (EPT)	Emerg Para Trng	LS09/LS10
SS07	Contingency SERE Indoctrination (CSI)	Cont SERE Indoc	None
SS08	Helicopter Emergency Egress Device (HEED) Training	HEEDs Training	None
SS09	EPT with ACDE	HHT with ACDE	LS12

2.3.6. **CoCCT Requirements** are described in Table 2.4.

**Table 2.4. CoCCT Requirements.** 

SUBJECT	FREQUENCY	GROUNDING
Local Area Survival (LAS)	Prior to first flight	Yes
Combat Survival Training (CST)	Triennial	No
Conduct After Capture (CAC)	Triennial	No
Non-Combat Survival Training (NCST)	Triennial	No

Water Survival Training (WST)	Triennial	No
Emergency Parachuting Training (EPT)	Ejection: 12 Months Non-Ejection - Triennial	Yes
Contingency SERE Indoctrination (CSI)	IAW Combatant Command direction	No
EPT with ACDE	One time event	No

Table 2.4. (AMC) AMC CoCCT Requirements

Course currencies expire on the last day of the month of the stated interval, counted from the most recent training event.							
SUBJECT	FREQUENCY	GROUNDING					
Local Area Survival (LAS)	Prior to first flight	Yes					
Combat Survival Training (CST)	36 Months	No					
Conduct After Capture (CAC)	36 Months	No					
Water Survival Training (WST)	36 Months	No					
Emergency Parachuting Training (EPT)	Ejection: 12 Months Non-Ejection: 36 Months	Yes					
Contingency SERE Indoctrination (CSI)	IAW COCOM Direction	No					
EPT with ACDE	Once per assigned MDS	No					

# 2.3.7. **CoCCT Attendance Criteria** is described in Table 2.5.

Table 2.5. CoCCT Attendance Criteria.

	WHO MUST ATTEND	LAS	CST	CAC	NCST	WST (Note 2)	EPT	CSI (Note 1)
1	Pilots, Navigators, Flight Surgeons & ABMs	X	X	X	A	X	X	
2	Enlisted and Non-Rated (X-coded) aircrew	X	X	X	A	X	X	
3	Medical Aircrew (other than Flight Surgeons)	A	A	X	A	A	A	

4	Pararescue, 1T2X1	A	A	X	A	A	A	
5	Combat Controllers 1C2X1	A	A	X	A	A	A	
6	Combat Rescue Officer 13DXA	A	A	X	A	A	A	
7	Special Tactics Officer, 13DXB	A	A	X	A	A	A	
8	Tactical Air Control Party, 1C4X1	A	A	A	A	A	A	
9	Aerospace Physiology, 43A3/4M0X	A	A	A	A	A	A	
10	Combat Weather, J15W3 & 1W0X1	A	A	A	A	A	A	
11	All others - Request training through SERE MFM							

LEGEND: X - Required; A - Authorized

# **NOTES:**

- 1: Required for HRC personnel as directed by combatant commands.
- 2: Rotary wing aircrew will receive additional training in emergency egress from a helicopter including the use of Helicopter Emergency Egress Device (HEED).

Table 2.5. (AMC) CoCCT Attendance Criteria

	WHO MUST ATTEND	LAS	CST	CAC	NCST	WST (Note 2)	EPT	CST (Note 1)
3	Medical Aircrew (other than Flight Surgeons)	A	X	X	N/A	X	A	

LEGEND: X – Required; A – Authorized

Note 1: Required for HRI personnel as directed by combatant commands.

Note 2: Rotary wing aircrew will receive additional training in emergency egress from a helicopter including the use of Helicopter Emergency Egress Device (HEED).

2.3.8. CoCT and CoCCT Operational Risk Management (ORM) Procedures: ORM procedures must be incorporated into SERE CoCT and CoCCT programs IAW AFI 90-901, *Operational Risk Management*. Sample ORM matrixes are referenced in Attachment 3.

2.3.8. (AMC) CoCT and CoCCT Operational Risk Management (ORM) Procedures: For ORM safety purposes, a student/SERE Specialist ratio of 6:1+1 for SS-02 Combat SERE Training (field portion), and for SS-05 Water Survival Training. This means for 1-6 students there must be a minimum of two instructors, for 7-12 students there must be three and so on. Units may use support augmentees to facilitate training until SERE Specialist manning becomes available.

## Chapter 3

## SERE PROGRAM PR OPERATIONAL SUPPORT

# 3.1. General Concepts of PR Operational Support:

- 3.1.1. The AF SERE Program supports PR requirements reflected in Chairman of the Joint Chiefs of Staff Instruction (CJCSI) 3270.01, *Personnel Recovery Within the Department of Defense* (classified), DoD Directive 2310.2, *Personnel Recovery*, Joint Publication (JP) 3-50.3, *Joint Doctrine for Evasion and Recovery (E&R)*, and JP 3-50.21, *Joint Tactics, Techniques, and Procedures (JTTP) for CSAR*. NOTE: PR operational support was formerly known as Evasion and Recovery (E&R) or Escape and Evasion (E&E) and includes duties related to conventional and non-conventional assisted recovery (NAR) IAW DoDI 2310.6, *Non-Conventional Assisted Recovery in the Department of Defense*.3.1.1.1. PR operational support programs consist of: all actions taken prior to mission execution to equip and facilitate planning for warfighters' SERE and PR efforts in the event of isolation, actions taken after isolation to plan and execute PR, and actions taken after recovery to ensure lessons learned are documented and incorporated into TTP.
  - 3.1.1.1. Unit-level operational support programs are executed by SERE, Intelligence and Aircrew Life Support functions. Specifically, SERE specialists employed in PR operational support programs will:
    - 3.1.1.1. Provide SME, policy guidance, and oversight of Evasion Plans of Action (EPA), Isolated Personnel Reports (ISOPREP), Evasion Charts, Blood Chits, and PR Kits to ensure compliance with directives. Units will delineate responsibilities of Intelligence and SERE Specialists.
    - 3.1.1.1.1. (**AMC**) Unit level Intelligence personnel conduct day-to-day up keep and maintenance of Isolated Personnel Reports (ISOPREP) for assigned Aircrew only. Provide threat analysis to assist aircrew in preparing an Evasion Plan of Action (EPA) for their individual missions.
      - 3.1.1.1.1. (**Added-AMC**) Wing SERE Specialists should coordinate with, intelligence, aircrew, and squadron mission planners in building and briefing Personnel Recovery procedures and Evasion Plans of Action (EPAs).
      - 3.1.1.1.2. (**Added-AMC**) Wing SERE Specialists (1T0X1) and intelligence personnel designated as having PR Operational Support duties will coordinate responsibility for PR Ops Support/training and document delineation of duties in a Memorandum for Record.
    - 3.1.1.1.2. Identify PR unique intelligence requirements.
    - 3.1.1.3. Provide SERE subject matter expertise to the Joint Search and Rescue Center (JSRC), Rescue Coordination Center (RCC), or equivalent organization to develop SERE and PR JTTP.
    - 3.1.1.1.3. (AMC) Wing SERE Specialists also coordinate with the Personnel Recovery Coordination Cell (PRCC) to ensure EPAs and ISOPREPs are on file prior to mission execution.

- 3.1.1.1.4. Provide subject matter expertise for Aircrew Life Support Specialists to identify and incorporate appropriate aircrew life support and survival equipment required for successful PR.
- 3.1.1.1.5. As an integral part of PR repatriation plans, SERE SMEs will ensure repatriation debriefings are applied at the tactical level and included in theater briefings during contingency operations. Additionally, SERE SMEs will ensure repatriation after action/lessons learned are included in entry level CoCT and CoCCT.

# 3.2. Responsibilities for PR Operational Support.

- 3.2.1. HQ USAF/A3OS:
  - 3.2.1.1. Acts as OPR for all PR activities within the Air Force.
  - 3.2.1.2. Provides standardized guidance to MAJCOMs on issues pertaining to PR operational support activities.
- 3.2.2. HQ USAF/XOII: Provides standardized guidance to MAJCOMs on issues pertaining to PR intelligence support activities.
- 3.2.3. MAJCOMs and ANG will:
  - 3.2.3.1. Ensure all organizations within their respective commands integrate standardized PR operational support programs in coordination with combatant command requirements.
  - 3.2.3.2. Utilize the SERE MFM to:
    - 3.2.3.2.1. Manage their PR operational support program.
    - 3.2.3.2.2. Coordinate SERE SMEs to support inspections of unit level PR operational support programs for compliance (where SERE SMEs are not already integrated into inspection programs).
    - 3.2.3.2.3. Develop MAJCOM-unique PR operational support guidance.
    - 3.2.3.2.4. Coordinate UTC sourcing to augment units deploying in support of AEF rotations and other contingencies.
    - 3.2.3.2.5. Coordinate with MAJCOM DP to ensure manning levels are adequate to support command PR program requirements.
    - 3.2.3.2.6. Ensure SERE specialists are adequately trained to meet the command's PR operational support mission requirements.

# 3.3. SERE Specialist PR Operational Support Objectives:

- 3.3.1. Provide organic planning capability to the Joint Task Force commander, Air Component commander, unit commander, and recovery force during any contingency.
- 3.3.2. Conduct theater specific SERE and PR training as required in support of unique contingency requirements.
- 3.3.3. Serve as the component/unit level focal point for PR and SERE activities throughout the contingency area.

3.3.4. SERE specialists with PR operational support duties will deploy with components/units as tasked. SERE specialists on mobility status will possess a Top Secret clearance and be indoctrinated into Sensitive Compartmented Information (SCI/SI-TK).

# 3.4. SERE Specialist PR Operational Support Duties at Home Unit:

- 3.4.1. Manages ISOPREP Program and ensures compliance with directives. The SERE specialist will ensure program complies with Joint Pub 3-50.2, *Doctrine for Joint Combat Search and Rescue*, Joint Pub 3-50.3, *Joint Doctrine for Evasion and Recovery*, JPRA, and theater specific guidance.
- 3.4.2. Researches SERE information for EPA development.
- 3.4.3. Identifies required EVCs and recommends changes or new requirements to supported theater PR manager.
- 3.4.4. Manages Blood Chit Program and ensures compliance with Joint Pub 3-50.3, JPRA, and theater specific guidance.
  - 3.4.4.1. Component SERE Program Manager is designated as the Blood Chit Program Manager for assigned forces.
  - 3.4.4.2. Blood Chit Program Manager will coordinate component blood chit requirements with the supported theater blood chit manager.
- 3.4.5. Coordinates with Life Support and Intelligence personnel to determine PR equipment (formerly E&R or E&E kits) items provided to aircrew. Attachment 4, *PR Kit/Equipment Guidance*, provides additional guidance concerning PR kits and equipment.
- 3.4.5. (AMC) See AMC PR Kit guidance located in Attachment 4. Survival radios (i.e., CSEL and PRC112G) have GPS capability; therefore, GPS purchases should become much more judicial as CSEL and PRC112G radio assets become available.
  - 3.4.5.1. (Added-AMC) Where GPSs are still used, they must comply with AOR SPINS procedures, have a zeroize data-dump capability, have minimum 12-channel capability, be compact, subdued color, and be able to turn off audio noises. Treat GPSs loaded with classified information as classified objects, but never label them with a classified sticker. The office responsible for loading GPS information is the responsible office for accountability, tracking, and deleting old waypoints for storage.
- 3.4.6. Provide theater and environmental specific SERE briefings for deployable personnel as required and provided by supported theater PR manager. Research existing SERE guidance documents and information. Request new or updated materials from JPRA through command channels.
- 3.4.7. Perform functions for PR exercise planning and execution:
  - 3.4.7.1. Assist in development and update of PR exercise Air Tasking Orders (ATO) and Combat Search and Rescue Special Instructions (CSAR SPINS).
  - 3.4.7.2. Briefs SERE related portion of exercise scenarios to aircrew.
  - 3.4.7.3. Conducts PR exercises and cross-flow lessons learned to MFMs, aircrew, and other personnel as required.

- 3.4.8. Assists in building and maintains theater PR JTTP "smart book" in cooperation with Intel and other PR specialties. Include theater specific:
  - 3.4.8.1. CSAR SPINS, Search and Rescue Concept of Operations (SAR CONOPS), Search and Rescue Standard Operating Procedures (SARSOPS), theater PR Rules of Engagement (ROE).
  - 3.4.8.2. JSRC/RCC POCs, phone numbers, e-mail addresses (Non-secure Internet Protocol Routing Network/Secure Internet Protocol Router Network [NIPRNET/SIPRNET]), secure fax numbers, etc.
  - 3.4.8.3. Validate SAFE Area Intelligence Descriptions (SAID), Designated Areas for Recovery (DAR) and Survival and Contact Areas (SCA), and other predetermined recovery areas.
  - 3.4.8.4. Listing of available evasion charts (EVC).
  - 3.4.8.5. SERE contingency guides, SERE update messages, country studies, ethnic briefs, and SIPRNET address for JPRA & Intelligence PR support products.

# 3.5. SERE Specialists PR Duties while Deployed:

- **3.5.** (AMC)SERE Specialists PR Duties while Deployed: Concept of Employment. SERE support to PR operations covers the spectrum of engagements from regional conflict to small-scale contingencies (SSC) and consists of three mission areas that form the SERE triad. These include (1) initial training, (2) refresher/continuation training, and (3) deployed operations supporting high-risk-of-isolation (HRI) personnel. Deployed responsibilities include: assignment to the joint personnel recovery center (JPRC), personnel recovery coordination cell (PRCC) or equivalent; unit level positions in operational flying units, rescue squadrons, sister service or allied units, and SOF/OGA elements as requested. Actions taken prior to mission execution are designed to facilitate planning and preparation for possible IP events and the ensuing PR mission. SERE Specialists will assist in all facets of PR mission planning by ensuring incorporation of all available and pertinent SERE information. Actions taken after recovery include facilitating reintegration and ensuring lessons learned are documented and forwarded. Procedures for the mission areas may overlap and each specific operating location may have collateral support requirements identified and supported by the assigned SERE Specialist.
  - 3.5.1. Perform duties listed in 3.4. for deployed unit personnel.
  - 3.5.1. **(AMC)** SERE Specialists within 30 days after returning from a deployment will submit an electronic trip report to the AMC SERE FM with lessons learned and recommendations for future deployments. Ensure classified is not transmitted on NIPR.
  - 3.5.2. Participate in PR planning functions and brief aircrew/operator at the unit level.
  - 3.5.3. Serve as PR liaison with JSRC/theater PR manager.
  - 3.5.4. When assigned to the JSRC, assist in development and update of the ATO CSAR SPINS for PR.
  - 3.5.5. When assigned in the JSRC or as directed, assist in debriefing recovered personnel to extract and integrate lessons learned into theater CONOPs, and CSAR SPINS, and to disseminate information to SERE community and JPRA.

3.5.6. In cooperation with unit intelligence personnel, evaluate available Selected Areas for Evasion (SAFE), Designated Areas for Recovery (DAR), and other designated PR areas to determine suitability for mission requirements. Communicate new requirements through command channels.

# 3.6. SERE Specialist Coordination with Other PR Activities:

- 3.6.1. Assist in the development of PR Operations Policy IAW Chairman of the Joint Chiefs of Staff Manual (CJCSM) 3122.03, *Joint Operation Planning and Execution System (JOPES) Volume II, Planning Formats and Guidance*, Appendix 5 to Annex C.
- 3.6.2. Provide subject matter expertise for the OPLAN PR (formerly E&E) Annexes 5 and 11 IAW with AFMAN 10-401.
- 3.6.3. Provide augmentation to JSRCs, RCCs, and other locations involving rescue coordination with air and joint components.

#### Chapter 4

#### SERE SPECIALIST CAREER FIELD MANAGEMENT

**4.1. Other SERE Specialist Missions and Responsibilities.** This chapter addresses general mission employment, training requirements, physical fitness standards, and additional issues not discussed in other documents such as in the SERE Specialty Description in AFMAN 36-2108, training requirements in the CFETP, or other AFIs. SERE specialists will be qualified as a worldwide deployable resource capable of supporting operations in any theater as a SME in support of PR/SERE operations.

# 4.2. Parachuting Program:

- 4.2.1. SERE personnel conduct static line and military free fall (MFF) operations. Sustainability for parachute program includes basic, senior and master parachutists, and upgrade to MFF jumpmaster throughout the AFSC. SERE specialists will implement and maintain their Personnel Parachute Program IAW AFI 11-410, *Personnel Parachute Operations*. MAJCOMs will establish specific command requirements to support aircrew emergency parachuting activities.
  - 4.2.1.1. (Added-AMC) SERE Specialists will maintain an informal jump record folder (JRF) which contains current copies of the following documents: aeronautical orders, AF Form 1042, AF Form 797 & 1098, all parachute training and evaluation documents, AF Form 922 and/or 4323, and copies of formal parachute training diplomas and/or certifications.
- 4.2.2. SERE specialist parachutist duty requirements include performing and instructing emergency egress, emergency parachute systems, and aircrew emergency parachuting during initial SERE CoCT and CoCCT programs. NOTE: As reflected in paragraph 2.3.4.6.4 of this instruction, primary instructors for this training will be graduates of a US military parachutist course and freefall experience is highly desired.
- 4.2.2. (AMC) OG commanders will ensure funds are available for assigned SERE Specialists who are jump qualified, to accomplish a minimum of one jump per quarter, or four jumps per year for each parachute qualification (static-line/freefall) held to maintain proficiency and skill progression.
- 4.2.3. Advanced parachuting skills may be required for SERE specialist parachutist duties including: performance in developmental/operational testing of experimental parachuting systems, aircraft parachutist deployment testing, and emergency egress with associated SERE/aircrew life support equipment; instructor duties at the Army Military Freefall School; and EPT for PR exercise mission accomplishment.
- 4.2.4. Advanced skills take years of training that require parachutist skills to be supplemented with proficiency training integrated into all MAJCOMs. The goal of proficiency training is to provide expertise for advance parachutist experience requirements and to provide a stable force ready for advanced parachutist positions.
- 4.2.5. HQ AFMC's Test Parachutist Program (TPP) at Edwards AFB CA provides intentional aircrew emergency parachuting qualification training for conducting

developmental and operational tests and evaluations. The TPP is the center of expertise for aircrew emergency bailout procedures/operations.

# 4.3. SERE Specialist Qualification Training Program:

- 4.3.1. SERE specialists must perform challenging training and exercise activities and must be mission ready for worldwide deployment. Therefore, all personnel must maintain the capability to provide SERE training regardless of climatic and environmental conditions. All SERE specialists, 5-skill level and higher, will maintain mission ready status by reviewing and performing the following proficiency/currency requirements using the associated CFETP core task and line items as the baseline for refresher training. Method of refresher training accomplishment will be MAJCOM directed:
- 4.3.1. **(AMC)** Multiple refresher training requirements should be combined into one trip or TDY to ensure cost effective budgeting, i.e. supporting a Red Flag exercise as an Observer Controller could provide credit for both biome (desert) and navigation proficiency requirements.
  - 4.3.1.1. Land Navigation Biennial.
  - 4.3.1.2. Medical Biennial. Training will include emergency first aid refresher and include performance of ground search and emergency rough land patient transport and evacuation TTP.
  - 4.3.1.3. Environmental/Biome Biennial.
  - 4.3.1.4. Conduct after capture guidance for wartime, peacetime governmental, and hostage captivity Biennial, (unless conducting regular duties as an RT instructor). This can be accomplished by observing the RT portion of Combat Survival Training, S-V80-A, by monitoring/attending the JPRA Joint Resistance Training Instructor Course (JRTIC), or by participating in other similar events or courses.
  - 4.3.1.4. (AMC) AMC SERE Specialists will budget for and observe S-V80-A course at least biennially.
  - 4.3.1.5. PR JTTP Biennial. This can be accomplished by deploying for contingency operations, performing SERE escort/controller duties in a PR exercise, or through unit level training.
  - 4.3.1.6. (Added-AMC) Proficiency/currency requirements will be tracked on an AF IMT 1098, Special Task Certification and Recurring Training and maintained in the members AF Form 623, Individual Training Record Folder (OJT Training Folder) or informal training folder.
- 4.3.2. (Added-AMC) AMC SERE Specialists supporting aircrew should fly with their crews at least once, as a familiarization flight. Use MEP status if required. Objective is to follow the crews as they prepare for and plan combat/non-combat support missions so they can tailor their training to be current with the crew's needs.

#### **4.4.** Physical Fitness Test:

4.4.1. Successful execution of the SERE specialist missions requires a high degree of physical fitness beginning with entry level training (S-V81-A) and continuing throughout a member's career. The unique SERE mission requires optimum individual performance in

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areas of adverse terrain, every environmental condition, and airborne operations. These conditions require mental and physical capabilities be maintained at a high level. Commanders will ensure assigned SERE specialists complete at least 5 hours of fitness training weekly. Commanders will utilize the following standards to assess and maintain overall fitness levels:

4.4.2. SERE specialists will be assessed annually. The fitness test consists of push-ups, situps, pull-ups and 2-mile run. Point values for the events are shown in Table 4.1, Physical Fitness Evaluation Criteria. A minimum of 210 points is necessary for satisfactory completion. Grading criteria are as follows: 520-395 points = Outstanding, 390-280 points=Excellent, 275-210 points=Satisfactory. Additionally, an alternate 6-mile ruck march or 800-meter swim may be used in lieu of the 2-mile run. Points associated with the 6-mile ruck march and 800-meter swim are outlined within the related paragraph. Calisthenics events will be tested, one immediately after the other, with approximately a 2-minute time rest between events. Upon completion of all calisthenics events, a rest of approximately 10 minutes is given prior to starting the 2-mile run, 6-mile ruck march or 800-meter swim.

4.4.2. (AMC) Annual SERE Specialist physical fitness test may be conducted by the unit physical fitness monitor or anyone in the member's chain-of-command. Point calculations for annual SERE Specialist physical assessments are completed as follows. Airman completes 55 pushups, 55 sit-ups, 10 pull-ups and completes his run in 16 minutes. Each of his callisthenic exercises are worth 65 points and his run receives 160 points. The calculation of points would be 65+65+65+160=355 total points.

	Calisthen	ics		2 Mile Run			
Push Up	Sit Up	Pull Up	Points	Time	Points		
85	85	16	100	13:00	220		
80	80	15	90	13:30	210		
75	75	14	85	14:00	200		
70	70	13	80	14:30	190		
65	65	12	75	15:00	180		
60	60	11	70	15:30	170		
55	55	10	65	*16:00	160		
50	50	9	60	16:15	150		

\*\*16:30

16:45 \*\*\*17:00

**Table 4.1. Physical Fitness Evaluation Criteria.** 

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<sup>\*</sup>Indicates MAXIMUM allowable times for SERE specialist under 30 years of age.

<sup>\*\*</sup>Indicates MAXIMUM allowable times for SERE specialist 30 but under 40 years of age.

<sup>\*\*\*</sup>Indicates MAXIMUM allowable times for SERE specialist 40 years of age and over.

- 4.4.2.1. Pull-ups (time limit: 2 minutes). This exercise is executed on a pull-up bar. The individual grasps the bar with the palms toward the face about shoulder width apart. This is a two-count exercise. The exercise begins in the "dead hang" position. Count one, pull the body directly upward until the chin is over the bar. Count two, lower the body until the body is again in the "dead hang" position. Individuals will not swing excessively or bicycle feet as the chin is pulled over the bar. Repeat as many times as possible. This exercise is designed to measure strength and endurance in the back and biceps muscles.
- 4.4.2.2. Sit—ups (time limit: 4 minutes). Start with the back flat on the ground, fingers interlocked behind the head, head off the ground and knees bent at approximately a 90-degree angle. Another individual will hold the feet during the exercise. This is a two-count exercise. Count one, sit up until the back is vertical to the ground. Count two, return to the starting position. There is no authorized rest position. If an individual raises buttocks from ground or their fingers are not interlocked behind head during a repetition, the repetition is not counted. This exercise is designed to measure strength and endurance in abdominal and hip flexor muscle groups.
- 4.4.2.3. Push-ups (time limit: 2 minutes). This exercise starts from the front leaning rest position. The body must be maintained straight from head to heels with knees together. This is a two-count exercise. Count one, flex the elbows, lowering the body until the elbows form a 90-degree angle. Count two, raise the body until the elbows are straight and locked. Repeat this exercise as many times as possible. Event is stopped if an individual touches a knee to the ground. The only authorized rest position is the starting position. This exercise is designed to measure the strength and endurance of the chest and triceps muscles.
- 4.4.2.4. Two-Mile Run. This is performed with running shoes and appropriate athletic attire. This event will be performed on flat, level, hard-surfaced terrain. This exercise is designed to measure aerobic endurance.
- 4.4.3. **Substandard Performance.** Due to the potential risk to the SERE specialist and those they work with, minimum fitness standard must be met in order to control factors associated with ORM. SERE specialists who fail to achieve the minimum standard on the SERE physical fitness test (SPFT) will satisfactorily complete the entire evaluation within 60 calendar days of the failure. Those who fail the rstest should not be considered for worldwide deployment, field operations under adverse conditions, or airborne duty. A review board will be convened after the second failure.
- 4.4.3. **(AMC)** Substandard Performance. Units will inform the SERE MFM within seven days if any SERE Specialist fails to satisfactorily complete the SPFT.
- 4.4.4. Review Board.
  - 4.4.4.1. The review board will consist of the unit operations officer, SERE MFM, and one senior enlisted SERE specialist designated by the SERE MFM.
  - 4.4.4.2. The board will evaluate and analyze all factors bearing on a situation and provide an impartial judgment.

- 4.4.4.3. The review board will determine the circumstances and adequacy of training and submit recommendations to the commander for further action. Recommendations may include additional supervised training, counseling, or other administrative actions. Board findings will be maintained on file for 18 months.
- 4.4.5. **Temporary Profiles.** A member with a temporary profile must take the regular four-event fitness test after the profile has expired. (Members with temporary profiles of more than 3 months may take an alternate test as determined by the commander with input from health-care personnel.) Once the profile is lifted, the SERE specialist must be given twice the time of the profile (but not more than 90 days) to train for the fitness test. For example, if the profile period was 7 days, the SERE specialist has 14 days to train for the SPFT after the profile period ends. If a normally scheduled SPFT occurs during the profile period, the SERE specialist should be given a mandatory make-up date.
- 4.4.6. **Permanent Profiles.** Members who have been given a permanent profile by Air Force health professionals will be exempt from the SPFT. In the event that the member is returned to duty with no profile, he/she must take the SPFT within 90 days unless otherwise indicated in member's profile.

#### 4.4.7. Alternate Fitness Events:

- 4.4.7.1. An alternate aerobic fitness test event is a 6-mile ruck march in lieu of the 2-mile run. The 6-mile ruck march will be conducted on flat level terrain with a 40-pound rucksack worn for the entire duration of the movement. Successful completion of the 6-mile ruck march with 40-pound ruck under the maximum time will be scored at 120 points for the aerobic portion of the fitness test.
  - 4.4.7.2. Additionally, members may elect to perform the 800-meter swim test. The 800-meter swim test assesses the aerobic fitness and muscular endurance of the individual. Members may elect to perform the 800-meter swim in lieu of the 2-mile run. The standards for the alternate swim event are listed in Table 4.2. Satisfactory completion of the alternate swim event will be scored at 120 points.

**Table 4.2. Alternate Testing Events.** 

ALTERNATE EVENT STANDARDS						
EVENT	AGE					
	Under 30 years of age	30-40 years of age	Over 40 years of age			
6-Mile Ruck March	90:00	92:30	95:00			
800-Meter Swim	20:30	22:00	24:00			

### Chapter 5

### SERE PROGRAM EVALUATION AND INSPECTION

- **5.1. Inspection:** MAJCOMs will establish comprehensive certification and evaluation programs to ensure compliance with this AFI and applicable MAJCOM instructions.
- **5.2.** Compliance with the Air Force SERE Program: This will be assessed in three areas: formal initial CoCT, CoCCT, and PR operational support programs. These three areas will be evaluated during MAJCOM Operational Readiness Inspections (ORI), MAJCOM specific Inspector General inspections, MAJCOM Unit Compliance inspections (UCI), functional inspections, or site visits.

### 5.2.1. Initial SERE Training Programs.

- 5.2.1.1. HQ AETC will report all results of ORI evaluations of courses S-V80-A, S-V84-A, S-V86-A, S-V87-A, S-V90-A, and MT-220, to HQ USAF/A3OS. These evaluations will be conducted at least biennially.
- 5.2.1.2. AFSOC/IG will post results of AFSOC ORI evaluations on the AFSOC IG website. Evaluations of AFSOC SOF level-B Courses will be conducted in conjunction with AFSOC's regularly scheduled ORI's.
- 5.2.1.3. HQ JPRA, in coordination with HQ USAF/A3OS, will conduct EAI inspections of level-B and -C CoCT courses in conjunction with Air Force inspection programs.
  - 5.2.1.3.1. MAJCOMs will notify HQ USAF/A3OS of pending inspections in which JPRA can be integrated for a concurrent EAI inspection.
  - 5.2.1.3.2. HQ USAF/A3OS will notify JPRA of the pending inspection and coordinate JPRA's involvement.
  - 5.2.1.3.3. HO USAF/A3OS will obtain the results of evaluations from JPRA.
- 5.2.1.3.4. HQ AFMC will report all results of ORI Inspections of USAFSAM Level-B Course to HQ USAF/A3OS.

### 5.2.2. **SERE CoCCT Programs.**

- 5.2.3. SERE MFMs will compile an annual report of MAJCOM evaluations involving SERE CoCCT programs and forward to HQ USAF/A3OS.
- 5.2.4. SERE Operational Support Programs. MAJCOM SERE functional managers will compile an annual report of MAJCOM evaluations of SERE Operational Support Programs and forward to HQ USAF/A3OS by 1 February.

### **5.3. SERE MFM Responsibilities:**

- 5.3.1. Coordinate SERE specialists augmentation for inspection teams to evaluate training and PR operational support programs.
- 5.3.2. As a minimum, all CoCCT programs will be reviewed by a SERE specialist (1T071) at least biennially for safety processes and overall program effectiveness. This should be

incorporated into the normal inspection programs when possible, although staff assistance visits are acceptable.

5.3.3. Ensure PR operational support missions are evaluated by qualified SERE SMEs during unit-level Operational Readiness Inspections (ORI)s or equivalent inspections.

#### 5.4. PR Exercises.

- 5.4.1. A robust PR exercise program is imperative for preparing the warfighter for prosecution of recovery across the spectrum of engagement. A major part of training for the PR process is the specific "actions on the objective" or the isolated personnel's role in the overall recovery effort. Currently, numerous MAJCOM-directed PR exercises are in place to allow recovery forces to execute critical METs of a successful recovery, as well as providing potential isolated personnel with an opportunity to practice evasion and recovery skills in a simulated combat environment (e.g., Red Flag, Air Mobility Warfare Center CADS, Cope Thunder, and ACC/AFSOC Combat Air Force (CAF) integration exercises). These exercises provide planners, aviation and ground recovery forces, as well as potential isolated personnel a forum for planning and executing full-spectrum PR TTP. Specifically, the SERE role within this process is to provide mission-critical feedback and after action review from the "survivor's" perspective.
- 5.4.2. Specific SERE responsibilities.
  - 5.4.2.1. Assists in development of exercise plans (EXPLANs), SPINs, PR CONOPs, etc.
  - 5.4.2.2. Develops mission plans to include survivor participation, aircraft/team support, logistical support requirements, etc.
  - 5.4.2.3. Performs observer/controller (escort) duties to include data collection, performance feedback, safety, and emergency field medical treatment, as required.
  - 5.4.2.4. Coordinates and performs airborne operations, as required.
- 5.4.3. Incorporating summary of PR exercise lessons learned and after action into both the formal and continuation processes is essential to successful PR. MAJCOMs conducting PR exercises will forward sanitized lessons learned and other PR-related after action items to HQ USAF/A3OS for review and distribution to the field. Use the "observation, analysis, and lessons learned" format for collecting and disseminating data.
  - 5.4.3.1. HQ AETC/DOFA will ensure applicable data is incorporated into the formal training process.

5.4.3.2. MFMs for commands with Mission Ready (MR)/Combat Mission Ready (CMR) personnel and personnel assigned to combat-coded units will ensure appropriate lessons learned are distributed to subordinate units for inclusion in continuation/refresher training programs.

CARROL H. CHANDLER, Lt Gen, USAF DCS, Air, Space & Information Operations, Plans & Requirements

(AMC)

SCOTT P. GOODWIN, Brigadier General, USAF Director of Operations

### **Attachment 1**

#### GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

### References

AFPD 16-13, Survival, Evasion, Resistance and Escape (SERE), 1 March 2000

DoDD 2310.2, Personnel Recovery, 22 December 2000

DoDD 1300.7, Training and Education Measures Necessary to Support the Code of Conduct, 8 December 2000

DoDI 1300.21, Code of Conduct (CoC) Training and Education, 8 January 2000

AFI 33-360, Volume 1, Publications Management Program, 18 May 2006

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CJCSM) 3122.03, Joint Operation Planning and Execution System (JOPES) Volume II, Planning Formats and Guidance, Appendix 5 to Annex C, 3 May 2004

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AFI 11-410, Personnel Parachute Operations, 20 May 2004

AFI 90-901, Operational Risk Management, 1 April 2000

### Abbreviations and Acronyms

**ACDE**—-Aircrew Chemical Defense Ensemble

**AEF**—-Air Expeditionary Force

**AETC**—-Air Education and Training Command

**AF**—-Air Force

**AFCFM**—-Air Force Career Field Manager

**ARMS**—-Aviation Resource Management System

**AFI**—-Air Force Instruction

**AFMAN**—-Air Force Manual

**AFMC**—-Air Force Material Command

**AFPC**—-Air Force Personnel Center

**AFPD**—-Air Force Policy Directive

AFRC—-Air Force Reserve Command

**AFSC**—-Air Force Specialty Code

**AFSOC**—-Air Force Special Operations Command

ANG—-Air National Guard

**AOC**—-Air Operations Center

**AOR**—-Area of Responsibility

ASD [ISA]—-Assistant Secretary of Defense for International Security Affairs

ATO CSAR SPINS—-Air Tasking Orders CSAR Special Instructions

CAC—-Conduct After Capture

CAF—Combat Air Force

**CFETP**—Career Field Education and Training Plan

**CJCSI**—-Chairman of the Joint Chiefs of Staff Instruction

CJCSM—Chairman of the Joint Chiefs of Staff Manual

**CJQS**—-Command Job Qualification Standards

**CMR**—-Combat Mission Ready

**CoC**—Code of Conduct

**CoCT**—Code of Conduct Training

**CoCCT**—-Code of Conduct Continuation Training

**CONOPS**—-Concept of Operations

**CPR**—-Cardiopulmonary Resuscitation

**CSAR**—-Combat Search and Rescue

**CSI**—-Contingency SERE Indoctrination

**CST**—-Combat Survival Training

**CTS**—-Course Training Standard

**DAR**—-Designated Area for Recovery

**DASD**—Deputy Assistant Secretary of Defense

**DoD**—Department of Defense

**DoDD**—-DoD Directive

**DoDI**—-DoD Instruction

**DPMO**—Defense Prisoner of War/Missing Personnel Office

**DRU**—-Direct Reporting Unit

**EAI**—-Executive Agent Instruction

**E&E**—-Escape and Evasion

**EPA**—-Evasion Plan of Action

**EPT**—-Emergency Parachuting Training

**EVC**—-Evasion Chart

**E&R**—-Evasion and Recovery

ETCA—-Education and Training Course Announcements

**EXPLANS**—-Exercise Plans

**GPS**—-Global Positioning System

**HEEDS**—-Helicopter Emergency Egress Device

**HRC**—-High Risk of Capture

**HQ**—-Headquarters

**ISOPREP**—-Isolated Personnel Report

JFCOM—-Joint Forces Command

JMTEL—-Joint Mission Essential Task List

JOPES—Joint Operation Planning and Execution System

JPRA—-Joint Personnel Recovery Agency

**JRTIC**—Joint Resistance Training Instructor Course

JSRC—-Joint Search and Rescue Center

JTTP—-Joint Tactics, Techniques and Procedures

LAS—-Local Area Survival

MAJCOM—-Major Command

**METL**—-Mission Essential Task List

MFF—-Military Free Fall

MFM—-Major Command Functional Manager

**MR**—-Mission Ready

**NAR**—-Non-conventional Assisted Recovery

NAS—-Naval Air Station

**NIMA**—-National Imagery Mapping Agency

**NIPRNET**—-Non-secure Internet Protocol Routing Network

**NCST**—-Non-Combat Survival Training

**OI**—-Operating Instruction

**OOTW**—-Operations Other Than War

**OPR**—-Office of Primary Responsibility

**OPLANs**—-Operation Plans

**ORI**—Operational Readiness Inspections

**ORM**—-Operational Risk Management

**PCS**—-Permanent Change of Station

**PFT**—-Programmed Flying Training

PME—-Professional Military Education

**POI**—-Plan of Instruction

**POW**—-Prisoner of War

POW/MPA—-Prisoner of War/Missing Personnel Affairs

**PR**—-Personnel Recovery

**PRK**—-Personnel Recovery Kits

**RCC**—Rescue Coordination Center

**ROE**—Rules of Engagement

**ROTC**—Reserve Officer Training Corps

**RT**—-Resistance Training

**SAF**—-Secretary of the Air Force

**SAFE**—-Selected Area for Evasion

**SAID**—-SAFE Area Intelligence Description

**SAR CONOPS**—Search and Rescue Concept of Operations

**SARSOPS**—-Search and Rescue Standard Operating Procedures

SAV—-Staff Assistance Visits

**SCA**—-Survival Contact Area

**SIPRNET**—-Secure Internet Protocol Router Network

**SERE**—-Survival, Evasion, Resistance, and Escape

**SME**—-Subject Matter Expert

**SPINS**—-Special Instructions

**SPFT**—-SERE Physical Fitness Test

**SWET**—-Shallow Water Egress Trainer

TACP—-Tactical Air Control Party

**TDY**—-Temporary Duty

TPP—-Test Parachutist Program

TS/SCI—-Top Secret/Special Compartmentalized Information

**TTP**—-Tactics Techniques and Procedures

**UCI**—-Unit Compliance Inspections

UCMJ—-Uniform Code of Military Justice

UJTL—-Universal Joint Task List

**USAF**—-US Air Force

USAFA—-US Air Force Academy

**USAFSAM**—-US Air Force School of Aerospace Medicine

**USJFCOM**—-US Joint Forces Command

**USSOCOM**—-United States Special Operations Command

**UTC**—-Unit Type Code

**WST**—-Water Survival Training

#### **Terms**

**Code of Conduct Training (CoCT)**—Training that prepares US military personnel to meet the obligations stated in the Code of Conduct and to return with honor from any combat, evasion, or captivity situation. Levels of CoCT are:

**Level-A**—-The minimum level of understanding for all members of the Armed Forces attained by all personnel during entry-level training.

**Level-B**—The minimum level of understanding needed by personnel who have a moderate risk of capture during peacetime or combat.

**Level-C**—The minimum level of understanding needed by personnel who have a high risk of capture or are vulnerable to greater-than-average exploitation by a captor during peacetime or combat. Level-C includes senior Air Force officials assigned to or visiting high threat areas.

**Code of Conduct Continuation Training**—-Training designed to refresh, update, and augment information taught during formal Code of Conduct training.

**Combat Survival Training**—A form of Code of Conduct training that prepares military personnel to meet their obligations when they are involuntarily separated from friendly forces during combat or as prisoners of war. Same as survival, evasion, resistance, and escape training. DoD Directive 1300.7, enclosure 2, is the basis for this training.

**Evasion Plan of Action (EPA)**—-A course of action, developed before executing a combat mission, which is intended to improve a potential evader's chances of successful evasion and recovery by providing recovery forces with an additional source of information that can increase the predictability of the evader's actions and movement.

**Hostage Survival Training**—A form of Code of Conduct training that prepares military personnel to meet their obligations while being held hostage by terrorists. DoD Directive 1300.7, enclosure 3, is the basis for this training.

**Peacetime**—A time when there is no armed conflict or, if armed conflict exists, the United States is not directly involved.

**Peacetime Detention Training**—A form of Code of Conduct training that prepares military personnel to meet their obligations as detainees of a foreign government. DoD Directive 1300.7, enclosure 3, is the basis for this training.

**US Air Force Formal Survival Training Program**—This program includes Code of Conduct training courses as well as additional training in areas such as post-egress procedures and specific environments.

# Attachment 1 (AMC)

### GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

# References

# Adopted Forms/IMT

AF Form 623, Individual Training Record Folder

AF Form 847, Recommendation for Change of Publication

AF IMT 1098, Special Task Certification and Recurring Training

AF IMT 1522, ARMS Additional Training Accomplishment Report

DD Form 1833, Isolated Personnel Report (ISOPREP).

### Prescribed Forms

None

#### Attachment 2

#### DESCRIPTIONS OF FORMAL SERE TRAINING COURSES

### **A2.1. HQ JPRA Courses:**

- A2.1.1. Course S-V83-A, Special Survival Training, Fairchild AFB WA. Special survival training.
- A2.1.2. Course S-V91-A, DoD High Risk Survival Training, Fairchild AFB WA. Special survival training.
- A2.1.3. Course S-V93-A, DoD Hostage Survival Training, Fairchild AFB WA. Special survival training.
- A2.1.4. Joint Resistance Training Instructor Course (JRTIC), Fairchild AFB, WA.
- A2.1.5. PR 101, Introduction to Personnel Recovery, Fredericksburg VA or MTT
- A2.1.6. PR 301, Personnel Recovery Plans and Operations, Fredericksburg VA.

### **A2.2. HQ AETC Courses:**

- A2.2.1. Course S-V80-A, SERE Training, Fairchild AFB WA. Trains aircrew members and other designated personnel in post-egress parachute descent procedures and in the principles, procedures, techniques, and equipment essential to maintaining life and honor, and returning regardless of conditions. This course meets all the JPRA level-C EAI guidance and is the only Air Force SERE COCT level-C course.
- A2.2.2. Course S-V81-A, SERE Specialist Training Course, Fairchild AFB WA. Trains selected airmen for Air Force Specialty Code (AFSC) 1T031.
- A2.2.3. Course S-V84-AF, Underwater Egress Training, conducted at Fairchild AFB WA. Trains helicopter aircrew members and other designated personnel in the principles, procedures, techniques, and equipment that improve their ability to survive a helicopter ditching.
- A2.2.4. Course S-V86-A, Water Survival Training, Parachuting, Pensacola Naval Air Station (NAS), FL. Trains aircrew members and other designated personnel in the principles, procedures, techniques, and equipment that improve their ability to survive and be recovered after an over-water ejection, bailout, or ditching.
- A2.2.5. Course S-V87-A, Arctic Survival Training, Eielson AFB, AK. Trains aircrew members and other designated personnel in the principles, procedures, techniques, and equipment that improve their ability to survive and be recovered in areas of the world with an Arctic climate.
- A2.2.6. Course S-V90-A, Water Survival Training, Non-parachuting, Fairchild AFB WA. Trains aircrew members who do not carry parachutes and other designated personnel in the principles, procedures, techniques, and equipment that improve their ability to survive and be recovered from water.
- **A2.3. AFMC:** Course USAFSAM Survival Training Program, Brooks AFB TX. Trains medical aircrew members in the principles, procedures, techniques, and equipment that improve

their ability to survive and be recovered and enables them to care for their patients on land, in water, or in captivity.

**A2.4. AFSOC:** Course SOF-B (Hurlburt Fld FL). Trains select moderate risk of capture personnel in CoC and PR TTP. Training includes "hand-on" survival and evasion curriculum, as well as, Level-B (academic) resistance and escape CoC application during wartime operations, peacetime detention, and hostage survival.

#### **Attachment 3**

### **OPERATIONAL RISK MANAGEMENT (ORM)**

**A3.1.** The SERE mission area often places personnel in remote environments and potentially hazardous situations. Conditions often include austere operating locations, inclement weather, rugged terrain, hazardous life forms, and fixed or rotary-wing operations. While operations within the SERE mission area are typically objective driven, it is imperative all SERE missions begin with a thorough and comprehensive risk assessment IAW the six step risk management processes outlined in AFI 90-201 and AFPAM 90-202. While it is impractical to identify all potential contingencies during an operation, proper planning will ensure overall individual safety during high-risk training evolutions. Thorough risk management must assess the risk, weigh all associated factors, and posture for as many contingencies as possible within a given operation and ensure the appropriate level of command is involved in the decision making process to accept residual risk. Regardless of the mission, thorough risk management must include bioenvironmental, equipment, communication, location, and medical considerations.

A3.1.1. Specifically, SERE operations and training activities should include the following:

A3.1.1.1. Bioenvironmental

A3.1.1.1.1. Weather

A3.1.1.1.2. Terrain

A3.1.1.1.3. Animal life

A3.1.1.1.4. Plant life

A3.1.1.1.5. Socio-political

A3.1.2. Equipment

A3.1.2.1. Vehicles

A3.1.2.2. Personal protective

A3.1.3. Communication

A3.1.3.1. Mobile radios

A3.1.3.2. Telephone

A3.1.3.3. Air to ground visual signals

A3.1.4. Assistance required date and time

A3.1.4.1. Rear support element

A3.1.5. Location

A3.1.6. Medical

A3.1.6.1. Minor

A3.1.6.2. Major

A3.1.6.3. Evacuation plans

- A3.1.6.4. Location/directions/contact procedures for local emergency care facilities.
- **A3.2.** Specifically, the SERE Program approach to ORM should include consideration of three main areas involved with each factor; "what exists, what is the impact, and what is the plan" for dealing with each particular factor. Incorporating these areas into unit-level ORM programs will ensure overall standardization, reduce instability within the planning processes, and ultimately ensure all SERE operations are prosecuted in a safe manner regardless of the operating environment.
- **A3.3.** The following ORM checklists/matrixes may be applied to SERE operations and training activities in order to assist in the safe prosecution of the SERE mission. However, it must be understood that mere "numbers" should never be a substitute for sound judgment and decision-making procedures: the more complex and potentially hazardous the operation, the more detailed the mission planning. Additionally, units are encouraged to develop matrixes specifically tailored to their individual operational requirements.
- **A3.4.** Water survival training operations, particularly when conducted in "open water" or when utilizing compressed air, pose a variety of unique risks that must be accounted for. MAJCOMs will ensure units develop detailed operating instructions/plans of instruction (OIs/POIs) to ensure overall objective accomplishment and risk management. Procedures must include location of decompression chambers and chamber access procedures. The following outlines specific SERE Specialist/support element requirements when conducting water survival training operations:
  - A3.4.1. Certified lifeguard.
    - A3.4.1.1. CPR qualified instructors or support personnel.
  - A3.4.2. Units are encouraged to conduct training operations in an open water environment. Additional requirements for open water operations are as follows:
    - A3.4.2.1. All participants will be equipped with adequate flotation.
    - A3.4.2.2. Ensure adequate medical coverage is available.
  - A3.4.3. Rotary-wing requirements. In addition to environmental factors, medical considerations, recovery TTP, etc. training for rotary-wing crewmembers will also include "hands-on" application of the Helicopter Emergency Egress Device (HEED) for assigned aircrews. Additionally, units are encouraged to utilize the Shallow Water Egress Trainer (SWET) as a method of reinforcing "hard skill" requirements associated with underwater egress. When conducting hands on HEED and SWET operations, the OIs/POI will also include the following additional requirements:
    - A3.4.3.1. SERE Specialists conducting HEED training require a thorough understanding of dive physiology. Personnel may receive this training either through basic civilian dive courses, military dive certification, or through in-unit continuation training.
    - A3.4.3.2. To ensure aircrew safety, HEED and/or SWET training must be conducted in a controlled environment, i.e., swimming pool. Depth for personnel utilizing the HEED apparatus will not exceed 4 feet.
    - A3.4.3.3. SWET. As a minimum, training objectives should require participants to clear the HEED bottle under water using both approved techniques (IAW US Navy HEED video) and breath successfully under water, maintain reference point, release, and

effectively egress the SWET. Participants will be required to demonstrate proficiency with the HEED bottle prior to entering the SWET.

**A3.5.** The matrixes identify basic concepts needed for consideration when conducting water survival training. These concepts apply when conducting operations in both open and protected waters.

 $\label{eq:continuous_continuous$ 

DATE: Rear Support Element POC						Team L	.eader:		
BIO-ENVIRONMEN	NTAL:								
WEATHER Environment	CAVU			CLEM COM		FOUL/Poor or hazardous weather occurring or likely			
Prepared w/proper gear		1			2			3	
Neutral /Gear inconsequential		2			3			4	
Unprepared /Insufficient gear	3		4		5				
LIGHTNING	None predicted/1		Incoming possible/ 7		Within 5km/ NO GO				
WBGT/Deg F	78-81	.9 8	3 <b>2-</b> 84.9	85-87	85-87.9 88-87.9		90 & Above		
	None -	-0 G	reen – 1	Yellow-3 Red-5		Black - 7			
TERRAIN		FLAT		Hilly/N	Modera	te slopes	Steep/Rocky/Mountainous		
	DRY	Wet	Snow	Dry	Wet	Snow	Dry	Wet	Snow
Overland Movement not required	1	2	3	2	3	4	3	4	5
Some movement required	3	4	5	4	5	6	5	6	7
Extensive movement req'd	5	6	7	6	7	8	7	8	9
		Wet/Low	,	Moderate			High	Critical	
Fire Danger		0		5			7	9	
ANIMAL LIFE	No	n-Hazard	lous	Son	ie Haza	ardous	Extremely Hazardous		
Contact Unlikely		2			3		4		
Contact Possible/Static OPS		2			4		6		
Contact likely/Mobile OPS		4			6			8	
PLANT LIFE	No	n-Hazard	lous	Son	ie Haza	ardous	F	Extremely H	azardous
Contact Unlikely		1			2			3	
Contact Possible/Static OPS		2			4			6	
Contact More likely/Mobile OPS		4			6		8		

SOCIO-POLITIC	AL/PH	YSIOLO	GICAL							
Local population	Friendly				Unfriendly			Hostile		
Contact unlikely	1				4		5			
Contact Possible/Static OPS		2			6			8		
Contact Likely/Mobile OPS		3			7			9		
Participating Forces		Unilateral			Multi-latera	al		Combined	]	
Mission Complexity	Simple	Moderate	Complex	Simple	Moderate	Complex	Simple	Moderate	Complex	
	1	3	5	3	5	7	5	7	9	
Level of experience	High	Medium	Low	High	Medium	Low	High	Medium	Low	
	1	3	5	3	5	7	5	7	9	
Physiological Factors										
Duty Cycle	I	Normal/8 ho	urs	Ext	ended/8-12 I	Iours	S	Surge >12 ho	urs	
Quality of Rest	Good	Fair	Poor	Good	Fair	Poor	Good	Fair	Poor	
	1	2	3	4	5	6	7	8	9	
Duration in the field		1 Day		<3 days		>3 Days				
		1			5			9		
Experience Level of										
Participants:		High			Medium			Low		
Capabilities/Experience in field										
Experience in SERE	High	Med	Low	High	Med	Low	High	Med	Low	
Assigned personnel	111811	2	3	4	5	6	7	8	9	
Augmenting personnel	1	2	3	4	5	6	7	8	9	
EQUIPMENT	-	_			-		·			
EQUIIMENI							I			
*****	Availab	le/coordinate	ed/reliable	Availa	ble/?'nable r	eliability		Not Availab	le	
Vehicles		1			5		9			
Field Gear		1			3			5		
Personal Gear		1			3			9		
Munitions	None or	standard Sigr	nal devices	Орр	osing Forces simulato		I	ive Fire is pl	anned	
Munitions being used:										

COMMUNICATIO	NT.			
<u>COMMUNICATIO</u>		Available/Reliable	Available/Limited	Non-Available
Land Mobil Radio		Available/Reliable	Available/Limited	Non-Avanable 5
		<u>1</u> 1		5
Cell/Telephone SATCOM		1	3 3	5
SATCOM PRC's		1	3	5
		1 771	J	3
ASSISTANCE REQUIRED:	Date a	nd Time:		
LOCATION: Where field t				
expect to be located on Assistance Date/Time	required			
Suco I III.C		Local Area	Accessible Area	Remote Area
9 151 1/ 1		Easily Accesible	Primitive roads/LZ's	Limited Accesibility
Support Element/ coord.		<u> </u>	5	9
Support Element/not coord.		5	9	NO GO
MEDICAL:				
	Medic	al Personnel available on-	Medical Personnel not	Medical Personnel only Available
		scene	available but team includes EMT/PJ, etc.	from support element or off-site
Evacuation/planned and		1	3	5
directly available < 1hr*				
Evacuation/Planned/>1hr*		5	7	9
Evacuation not likely, Treat in-place*		7	9	11
	*(Evacu	ation to Emergency Care F	acility or Local Level of High	est Care)
		Ris	k Assessment Gauge	
Green		Yellow	Yellow	Red
Low Risk	Lo	w Caution	High Caution	High Risk
1		1		YELL
25 48	3	73		110 GREE

**Table A3.2. Water Training ORM Matrix.** 

WATER OPERATIONAL RISK ASSESSMENT MATRIX						
DATE:	Mission:	TEA	M LEADER:			
Rear Support Element POC/L	ocation:					
ENVIRONMENTAL						
Weather	CAVU	Inclement Incoming	FOUL/Poor or ha			
	1	5	11			
Lightning	None Predicted	Incoming Possible	Within			
	1	7	NO	GO		
Winds (knots)	0-7	7-13	13-20	> 20		
	1	5	7-9	NO GO		
Sea State	Calm/ Flat	Moderate/ <6ft	High/ 6-9ft	> 9ft		
	1	7	11	NO GO		
Current/ Undertow	None/ Minimal	Moderate	Stro			
	1	5	9			
Water Temp (F)	>75	65-75	<6	5		
	1	7	11			
Ambient Temp (F)	>75	65-75	<6	5		
<del>-</del>	1	7	9			
Sea Life Hazards	None	Some	Hazar	dous		
	1	5	9			
EQUIPMENT						
Vessels On-Scene	Reliable		Unrel	iable		
	1		9			
Thermal Protective Gear	Adequate	Neutral	Inade	quate		
	1	5	9			
Safety/flotation Gear	Adequate Per Person		Inadequate	Per Person		
•	1		NO			

COMMUNICATION	Available/Reliable	Available/Limited	Non-Available
Intra-Team	1	5	9
Cell/Telephone	1	3	5
SATCOM	1	3	5
Ship to Shore	1	3	5
Other (PRC 112, flares, etc)	1	3	5
Assistance Required Date and			
Time	Established/ Coordinated	Limited	Unknown/ None Established
Rear Support Element	0	5	g
Location where team can be expect to be located at Assistance Required Date and time	0	NA	15
Training Area	Local	Accessible	Remote
	3	7	11
Distance Off-Shore	0-1km		>1 km
	5		9
Recovery Mechanism	Organized/Reliable		Not Reliable
	3		11
EMERGENCY MEDICAL SUPPORT (PJ, IDMT, 18D, etc)	On-Scene	Available	Not Available (If not, adjust high risk activities)
Minor	1	3	9
Major/ Life Threatening	5	7	9
Evacuation < 1hr*	1	3	5
Evacuation >1hr*	5	7	9
No evacuation treat in-place	7	11	15
*(Evacuation to Emergency Care F Highest Care)	acility or Local Level of		

SOCIO-POLITICAL									
Local Population		FRIENDLY			UNFRIENDI	·Υ		HOSTILE	
Contact Unlikely		1			4			5	
Contact Possible/ Static Ops		2			6			8	
Contact Likely/ Mobile Ops		3			7			9	
Participating Forces		Unilateral		]	Multi- Late	ral		Combined	l
Mission Complexity	Simple	Moderate	Complex	Simple	Moderate	Complex	Simple	Moderate	Complex
	1	3	5	3	5	7	5	7	9
Level of Experience	High	Medium	Low	High	Medium	Low	High	Medium	Low
	1	3	5	3	5	7	5	7	9
PERSONNEL FACTORS									
SERE Experience Level		High			Medium			Low	
	High	Medium	Low	High	Medium	Low	High	Medium	Low
Assigned Personnel	1	2	3	4	5	6	7	8	9
Augmentees	1	2	3	4	5	6	7	8	9
Physiological Factors									
Duty Cycle	N	ormal/ 8 Ho		Exte	ended/ 8-12			urge> 12 Ho	
Quality of Rest	Good	Fair	Poor	Good	Fair	Poor	Good	Fair	Poor
	1	2	3	4	5	6	7	8	9
MUNITIONS Munitions being used	None/ St	tandard Sign	al Devices	GBS/ C	Grenade Sin	ns/ Other	Li	ve Fire Plan	ned
MUNITIONS  Munitions being used	None/ St	1			5	ns/ Other	Li	ve Fire Plan 9	nned
		1	al Devices Water OPS/R		5 nent Gauge	ns/ Other	Li		nned
Munitions being used  Green	None/ St	1 ow		isk Assessn Yell	5 ne <b>nt Gauge</b> OW	ns/ Other		9 Red	nned
Munitions being used	Yelle	1 ow		isk Assessn	5 ne <b>nt Gauge</b> OW	ns/ Other		9	nned RED
Munitions being used  Green	Yelle	1 ow		isk Assessn Yell	5 ne <b>nt Gauge</b> OW	ns/ Other		9 Red	

#### Attachment 4

### PR KIT/EQUIPMENT GUIDANCE

- **A4.1.** Personnel Recovery Kits (PRK) or equipment, provide High-Risk-of-Capture (HRC) personnel with essential equipment, tools and items necessary for successful evasion in specific non-permissive environments. They are designed to supplement/augment AF Issued Survival vest/kits, which are of a global nature. They should contain items that support the Combatant Commander's PR plan by including items that aid in evasion and recovery events and enhance the isolated person's ability to survive and evade. PRKs should be tailored to specific units and missions when possible.
- A4.1. (AMC)The AMC PRK program is an important part of aircrew and High Risk of Isolation (HRI) personnel preparation against kidnapping, terrorist hostage taking, and other isolating events. Each wing should have an actively managed PRK program. This is a joint effort between SERE, Tactics, and Intelligence. PRKs must be issued at home station prior to deployment, and returned to the same point of issue.
  - A4.1.1. Coordinate unit's PRK requirements through the chain of command to respective SERE MFMs prior to acquisition. To ensure unity of effort, uniformity, life cycle, and supportability of kit items SERE MFMs will coordinate with theater recovery coordination centers (i.e., JSRC, RCC, Air Operations Center (AOC), etc.) to ensure interoperability and feasibility of PRK items into PR JTTP.
  - A4.1.2. SERE SMEs are responsible for recommending items, containers, employment methods and conducting necessary PRK training events.
  - A4.1.3. HRC personnel should employ PRKs during CST events and PR exercises and become familiar with the items. They must possess a thorough understanding of effective tactics, techniques and procedures for their employment, zeroization, destruction, and care and use while under field conditions.
  - A4.1.4. Include PRK items as part of the individuals Evasion Plan of Action. In the event of a recovery effort, PRK information for missing personnel must be quickly passed by a secure means to the servicing recovery center.
  - A4.1.5. PRKs should, as a minimum, contain Evasion Charts (EVC), small nighttime signaling devices, Blood Chit, and Pointee-Talkees of the Area of Operations.
  - A4.1.6. Additional PRK items should address the specific needs required for successful evasion in a specified area of responsibility (AOR) and enhance the isolated person's ability to navigate, signal, hide, survive, and facilitate recovery. PRKs can include global positioning system (GPS) receivers, infrared lights, camouflage netting, insulated clothing, large capacity water containers etc. PRK contents are limited to mission, platform, egress procedures, and need.
  - A4.1.7. The specific size and placement of the PRK on personnel should be closely scrutinized. If worn/placed on personnel equipped with ejection seats, ensure the PRK does not impose a windblast hazard. Contact the local wing safety office and the group Life Support Officer if there is safety concerns for the PRK. If safety is in doubt, AFMC's Test

- Parachutist Program (TPP) at Edwards AFB, CA, and the 311th Human Systems Wing, Brooks AFB, TX should evaluate PRKs for impact of emergency egress procedures.
- **A4.2.** (Added-AMC) Coordination and building of PRKs is delegated to the wing SERE Specialist (if available) who will ensure the kit is built to meet AOR requirements. Include the kit as a teachable item in the SS-02 CST class.
- **A4.3.** (Added-AMC) Lost PRK wallets must be reported to the blood chit program manager to deactivate the blood chit number from the program.
- **A4.4.** (**Added-AMC**) The PRK should satisfy AOR primary and alternate signaling devices according to current PR SPINS. Such items may include but are not limited to glint tape, IR chemlight. Light, signal mirror, small IR strobe, laser pointer, blood chit, and pointee-talkee (available from HQ JPRA at: <a href="https://prpublic.jpra.mil/Products\_Links/Pages/Pointeeabc.aspx">https://prpublic.jpra.mil/Products\_Links/Pages/Pointeeabc.aspx</a>). Do not put GPSs in PRKs since this will exceed the intended PRK size limitation.
- **A4.5.** (**Added-AMC**) AMC PRKs should be a small subdued durable kit that is wallet sized and can be worn around the neck or fit in a pocket of the flight suit or civilian clothes. Kits should be wallet-sized (about 5x7 inch) with neck strap. Brand-name tags will be removed or blacked-out. PRK wallets must be individually issued; consolidated bags, backpacks, or briefcases are not useful. Units will budget for and purchase items necessary to build enough kits to cover the number of personnel if all their aircraft are deployed at once. The intent is for this wallet to be individually carried at all times in and out of uniform when operating OCONUS away from garrison operations.

### **Attachment 5 (Added-AMC)**

#### EMERGENCY PARACHUTE TRAINING SAFETY

- **A5.1.** (Added-AMC) Safety must be considered when conducting SS-06 Emergency Parachute Training, primarily when doing parachute landing falls and "hanging harness". As a minimum:
  - A5.1.1. (Added-AMC) Safety padding at least 4" thick will be placed under EPT/PLD training devices while in use. "Landing Mats" commonly used in gymnastics are recommended.
  - A5.1.2. (Added-AMC) Aircrew members will not be suspended for either EPT or PLD training with their feet more than 48" above the floor.
  - A5.1.3. (Added-AMC) Aircrew members will wear aircrew helmets, or suitable commercial substitute if unavailable, during EPT and PLD training along with other weapons system specific aircrew equipment.
  - A5.1.4. (Added-AMC) Certified EPT/PLD instructors will visually check to ensure proper attachment of PLD equipment prior to disconnecting parachute risers from harness.
  - A5.1.5. (Added-AMC) PLFs will be done from a stable platform not to exceed 24" in height. Landing area will be a non-hardened surface (example: grass, pea gravel, sawdust or padding).
  - A5.1.6. (Added-AMC) Instructor will run operational and safety checklist on the EPT Trainer (Hanging Harness apparatus) and applicable training aids prior to each EPT class. This inspection will include an operational check to ensure the EPT device is working properly, as well as a visual inspection of the EPT apparatus to include all attached hardware and webbing/risers, training harnesses, PLD device and tape, helmets/visors, masks, and LPUs to ensure safety.

### **Attachment 6 (Added-AMC)**

#### COCCT AUGMENTEE/SUPPORT PERSONNEL TRAINING PLAN

- **A6.1.** (**Added**) This attachment outlines the AMC SERE training plan used to certify selected personnel to teach CoCCT where a SERE Specialist does not exist or during the prolonged absence of an assigned SERE Specialist. All training in this plan will be conducted under the direct supervision of an assigned AMC SERE Specialist. AMC SERE Specialists will be the only persons authorized to certify augmentee/ support personnel. All personnel selected to teach SS-02 CST will be a graduate of SV-80-A, Combat SERE Training. All personnel selected to teach SS-05 WST will be a graduate of S-V90-A or S-V86-A. Non-SERE personnel will not instruct SS-03 Conduct After Capture (see para. **2.3.2.3**) Some form of Instructor training is highly encouraged (Aircrew Flight Equipment Instructor course, Academic Instructor School, etc.).
  - A6.1.1. (Added) Selected augmentee/ support personnel will be required to observe the CoCCT event they intend to teach at least twice before progressing to the next stage of the training plan.
  - A6.1.2. (Added) Selected augmentee/ support personnel will be required to teach 50% of a given event to a satisfactory level before they are permitted to teach the entire event. They will then be required to satisfactorily teach 100% of the event, to include setup and teardown.
  - A6.1.3. (**Added**) Selected augmentee/ support personnel will be required to complete this training cycle within 4 months of the start date. This training process will be documented on a 1098 and in **Table A6.1** (below) and kept in the individuals training records. Each person certified will be reevaluated on an annual basis by the assigned SERE Specialist to ensure proficiency and quality of instruction. To maintain proficiency, each augmentee will participate in every event they are certified for, at least once a quarter.

### Table A6.1. (Added) SS-02 (CST) CERTIFICATION PROCESS

SS02 (CST) CERTIFICATION	ON PROCESS	
TRAINEE:		ED TRAINING
DATE CERTIFIED TO CON CERTIFICATION TASK	DATE ACCOMPLISHED	TASK CERTIFIER
1. Attend S-V80-A Combat Survival Training	DATE ACCOMILISHED	THOR CENTIFIER
2. Observe SS02 (CST) in its entirety twice		
3. Satisfactorily teach 50% of SS02 (CST)		
4. Satisfactorily teach 100% of SS02 (CST)		

5. Demonstrate proficiency at evaluating/ critiquing student performance	
6. Demonstrate maturity, sound decision making ability, and consideration for safety during all aspects of SS02 (CST)	

# Table A6.2. (Added) SS-05 (WST) CERTIFICATION PROCESS

SS05 (WST) CERTIFICATION PROCESS						
TRAINEE:	DATE ENTERED TRAINING					
DATE CERTIFIED TO CONDUCT SS05 (WST)						
CERTIFICATION TASK	DATE ACCOMPLISHED	TASK CERTIFIER				
1. Attend S-V90-A Combat Survival Training						
2. Observe SS05 (WST) in its entirety twice						
3. Satisfactorily teach 50% of SS05 (WST)						
4. Satisfactorily teach 100% of SS05 (WST)						
5. Demonstrate proficiency at evaluating/ critiquing student performance						
6. Demonstrate maturity, sound decision making ability, and consideration for safety during all aspects of SS05 (WST)						

# Table A6.3. (Added) SS-06 (EPT) CERTIFICATION PROCESS

SS06 (EPT) CERTIFICATION PROCESS					
TRAINEE:	DATE ENTERE	ED TRAINING			
DATE CERTIFIED TO CONI	OUCT SS06 (EPT)				
CERTIFICATION TASK	DATE ACCOMPLISHED	TASK CERTIFIER			
1. Attend S-V80-B Combat Survival Training					
2. Observe SS06 (EPT) in its entirety twice					
3. Satisfactorily teach 50% of SS06 (EPT)					
4. Satisfactorily teach 100% of SS06 (EPT)					
5. Demonstrate proficiency at evaluating/ critiquing student performance					
6. Demonstrate maturity, sound decision making ability, and consideration for safety during all aspects of SS06 (EPT)					

### **Attachment 7 (Added-AMC)**

#### 34CTS CSAR EXERCISE OPERATIONS

- **A7.1.** (Added-AMC) Roles and Responsibilities. General roles and responsibilities for the SERE Specialist personnel are defined below.
  - A7.1.1. (Added-AMC) Joint SERE Operations NCOIC and Joint SERE Operations Assistant NCOIC (ANCOIC). The NCOIC and ANCOIC are responsible for ensuring all aspects of squadron and JRTC exercise training are consistent with the latest doctrine. The duties of the NCOIC and ANCOIC include, but are not limited to the following:
    - A7.1.1.1. (**Added-AMC**) Joint SERE Operations NCOIC assesses and advises the flight commander on all issues affecting SERE and PR employment. The Joint SERE Operations ANCOIC fills this role in the NCOIC's absence.
      - A7.1.1.1. (Added-AMC) Subject Matter Expert (SME) on all SERE and PR TTP.
      - A7.1.1.1.2. (Added-AMC) Develops PR scenarios for the US Army's JRTC.
      - A7.1.1.3. (Added-AMC) Ensures COCOM requirements are maintained for PR scenarios.
      - A7.1.1.1.4. (Added-AMC) Plans, coordinates, scripts, supervises, and provides logistical support for eight JRTC exercises and two mission readiness exercises annually.
      - A7.1.1.5. (**Added-AMC**) Collects data, tracks trends in aircrew training, produces lessons learned and After Action Reviews/Reports for participating units, DoD SERE Schools, MAJCOM Level SERE Specialists, and HQ JPRA to improve aircrew training, equipment, and doctrine.
      - A7.1.1.6. (Added-AMC) Employs AOR knowledge to tailor training to improve the survivability and recovery potential of Isolated Personnel.
      - A7.1.1.7. (**Added-AMC**) Maintains a line of communication with outside agencies to ensure a timely cross-flow of information:
        - A7.1.1.7.1. (**Added-AMC**) Little Rock AFB Munitions Storage Facility, weapons storage, Explosive Ordnance Disposal, and Security Forces.
        - A7.1.1.7.2. (**Added-AMC**) Camp Robinson Range Control for scheduling and management of training area and Blackhawk Helicopter Company.
        - A7.1.1.1.7.3. (**Added-AMC**) Ft. Polk Blackhawk and Kiowa Helicopter Companies, Opposing Force Units, Mission Support Contractors for Threat Simulations, Fire-markers, and Civilian Role play.
        - A7.1.1.7.4. (**Added-AMC**) Barksdale AFB 548th Combat Training Squadron for On-Scene-Commander and Sandy role support.
      - A7.1.1.1.8. (Added-AMC) Work closely with 34 CTS planners and AMLO to compose the most realistic PR training scenarios for the participating personnel. Ensures that all other Air Force and Army training objectives do not conflict with scheduled PR events.

- A7.1.1.1.9. (**Added-AMC**) Work closely with 34 CTS Training and Scheduling to ensure 34 CTS aircrew members are current on all SERE related ground training.
- A7.1.1.10. (**Added-AMC**) Coordinate and augment 19th SERE Personnel to train 34th CTS and Wing aircrew in Local Area Survival (LAS), Combat Survival Training (CST), Water Survival Training (WST), Emergency Parachute Training (EPT), High Risk of Isolation Briefs (HRI), and Conduct after Capture (CAC).
- A7.1.1.11. (Added-AMC) Coordinate with 19th Munitions to ensure the allocations of expendables are adequate and on hand to meet annual training requirements and PR events.
- A7.1.1.12. (Added-AMC) Maintain and establish Airborne Operations currency and equipment requirements.
- A7.1.1.13. (Added-AMC) Aid the establishment of strategic training objectives.
- A7.1.1.14. (**Added-AMC**) Serve as primary squadron instructor on all subject matters of SERE and PR.
- A7.1.1.1.15. (**Added-AMC**) Coordinate with 34 CTS Weapons and Tactics, Intelligence, Training, Stan/Eval, and Joint Operations to create a united effort to prepare crewmembers to plan and execute unit missions.
- A7.1.1.16. (**Added-AMC**) Send Tactics After-Action Reports (TAAR) IAW AMCI 11-207.
- A7.1.1.17. (**Added-AMC**) Develop, coordinate, implement, and supervise aircrew procedures for PR operations.
- A7.1.1.18. (**Added-AMC**) Perform publication and technical order reviews and recommends changes when appropriate.
- A7.1.1.19. (Added-AMC) Review and attend specialized SERE and PR training programs.
- A7.1.1.20. (**Added-AMC**) Assess and advise the commander and director of operations on issues affecting SERE and PR capabilities.
- A7.1.1.21. (**Added-AMC**) Assist Intelligence personnel in the education of aircrews on completing Evasion Plan of Actions (EPAs) and Isolated Personnel Reports (ISOPREPs).
- A7.1.1.22. (**Added-AMC**) Coordinate tactics-related evaluation criteria with 34 CTS Standardization and Evaluation personnel.
- A7.1.1.23. (**Added-AMC**) Work closely with Intelligence personnel for mission support.
- A7.1.1.24. (**Added-AMC**) Disseminate SERE and PR items of interest (crosstalk) throughout the squadron.
- A7.1.1.25. (Added-AMC) Serve as 34 CTS OPR or SME for all matters pertaining to:
  - A7.1.1.25.1. (Added-AMC) SERE and PR employment operations.

- A7.1.1.25.2. (Added-AMC) SERE and PR trends and recommendations.
- A7.1.1.1.25.3. (Added-AMC) Aircrew SERE and PR training.
- A7.1.1.25.4. (**Added-AMC**) Pre-Deployment High Risk of Isolation (HRI) requirements.
- A7.1.1.25.5. (Added-AMC) Isolated Personnel Reports (ISOPREPs).
- A7.1.1.1.25.6. (Added-AMC) Evasion Plan of Action (EPA).
- A7.1.1.26. (Added-AMC) Monitor and assist aircrews during tactical mission planning.
- A7.1.1.27. (**Added-AMC**) Ensure readiness to deploy in support of the unit mission.
- A7.1.1.28. (Added-AMC) Maintain required materials and equipment to deploy and plan SERE and PR employment portions of exercises, contingencies, and combat missions.
- A7.1.1.29. (**Added-AMC**) Maintain personal currency and readiness to deploy in support of real world contingency operations.
- A7.1.2. (Added-AMC) Desired Training Objectives (DTOs) for CSAR Exercise (CSAREX)
  - A7.1.2.1. (Added-AMC) Mission Statement. The mission of the 34th Combat Training Squadron SERE Specialist Flight is to equip the individual aircrew member with the knowledge, resources, and combat training necessary to positively affect their own recovery under all forms of isolated conditions while denying the enemy a potential source of intelligence.
  - A7.1.2.2. (Added-AMC) Goals.
    - A7.1.2.2.1. (Added-AMC) The CSAREX DTOs are accomplished in conjunction with the Joint Readiness Training Center located at Ft. Polk, LA. When mission profile dictates the CSAREX DTOs can be accomplished locally at Camp Robinson, AR. There is not a time restriction for completion of the CSAREX DTOs. Aircrew are continuously evaluated by SERE observer controllers during the CSAREX.
    - A7.1.2.2.2. (**Added-AMC**) Ensure U.S. and Coalition aircrews, MEP, Battlefield Personnel, and medium-to-high risk of isolation personnel receive sound, realistic, combat-oriented SERE and PR training that reflects current and future Area of Operations (AOR) Tactics, Techniques, and Procedures (TTP) and Concepts of Operation (CONOPs).
    - A7.1.2.2.3. (Added-AMC) Ensure personnel receive the proper and most current information on projected enemy threats, expected combat and theater conditions.
    - A7.1.2.2.4. (**Added-AMC**) Ensure that personnel use and apply PR Theatre Level TTP and CONOPs.

- A7.1.2.2.5. (Added-AMC) Ensure that personnel use governing documents and forms, signaling and communication devices, and procedures related to all aspects of PR.
- A7.1.2.2.6. (Added-AMC) Ensure that personnel understand their roles and responsibilities during the 5 phases of evasion (Immediate Action, Initial Movement, Hole-up Phase, Evasion Movement, and Recovery) as well as the 5 phases of PR (Report, Locate, Support, Recover, Reintegrate) while using issued survival equipment.
- A7.1.2.2.7. (Added-AMC) Identify survivor's legal and moral obligations.
- A7.1.2.2.8. (Added-AMC) Determine pre-mission planning responsibilities.
- A7.1.2.2.9. (Added-AMC) Determine the purpose and function of the DD Form 1833, Isolated Personnel Report (ISOPREP). This includes completing an ISOPREP and reviewing it prior to each mission.
- A7.1.2.2.10. (Added-AMC) Determine the purpose and use of SAFE Area Intel Description (SAID), Special Instructions (SPINS), area/country studies, and SERE Contingency Guides.
- A7.1.2.2.11. (**Added-AMC**) Determine the purpose and use of an Evasion Plan of Action (EPA). This includes developing an EPA and reviewing prior to each mission.
- A7.1.2.2.12. (**Added-AMC**) Prioritize needs under evasion conditions. This includes implementation and execution of EPA.
- A7.1.2.2.13. (Added-AMC) Identify purpose and use of various evasion aids.
- A7.1.2.2.14. (Added-AMC) Use initial evasion actions, to include hole-up site procedures.
- A7.1.2.2.15. (Added-AMC) Use evasion movement techniques.
- A7.1.2.2.16. (Added-AMC) Use navigation techniques.
- A7.1.2.2.17. (**Added-AMC**) Use issued Aircrew Flight Equipment and aircrew clothing to satisfy needs.
- A7.1.2.2.18. (Added-AMC) Use personal protection techniques.
- A7.1.2.2.19. (Added-AMC) Identify sustenance considerations.
- A7.1.2.2.20. (Added-AMC) Determine combat medical procedures.
- A7.1.2.2.21. (Added-AMC) Use personnel recovery procedures.
- A7.1.2.2.22. (Added-AMC) Maintain weapon discipline
- A7.1.3. (Added-AMC) Combat Survival Training Refresher (SS-02) Credit Criteria
  - A7.1.3.1. (Added-AMC) US aircrew may receive credit for SS-02 upon satisfactory completion of the PR exercise DTOs.
  - A7.1.3.2. (**Added-AMC**) The AF IMT 1522, ARMS Additional Training Accomplishment Report will be completed by the 34 CTS/SERE NCOIC or ANCOIC

and provided to the aircrew. It is the aircrews' responsibility to file the AF IMT 1522 with their appropriate home station office.

A7.1.3.3. (Added-AMC) The 34 CTS/SERE will forward an after-action review/report to the participating unit's SERE Specialist. Additionally, the home station SERE Specialist will be provided a copy of the AF IMT 1522 upon request.